

SIU Urges Protection of Rights

C.G. Drug Rules Draw Withering Fire on Hill

Displaying a unified front, the SIU and the maritime industry sharply criticized an administration drug testing proposal for all maritime workers.

At a hearing before the House Merchant Marine Subcommittee late last month, the SIU presented a joint statement with NMEBA, the MM&P and the IBU. It charged the Coast Guard has not established any cause and effect relationship between possible drug use and maritime accidents, that the program could place a more than \$200 million burden on the industry and that it would open the door to massive, multi-million dollar lawsuits.

At the hearing, 15 maritime and other organizations opposed the Coast Guard proposals. In addition, most members of the subcommittee lambasted the yet-to-be adopted regulations.

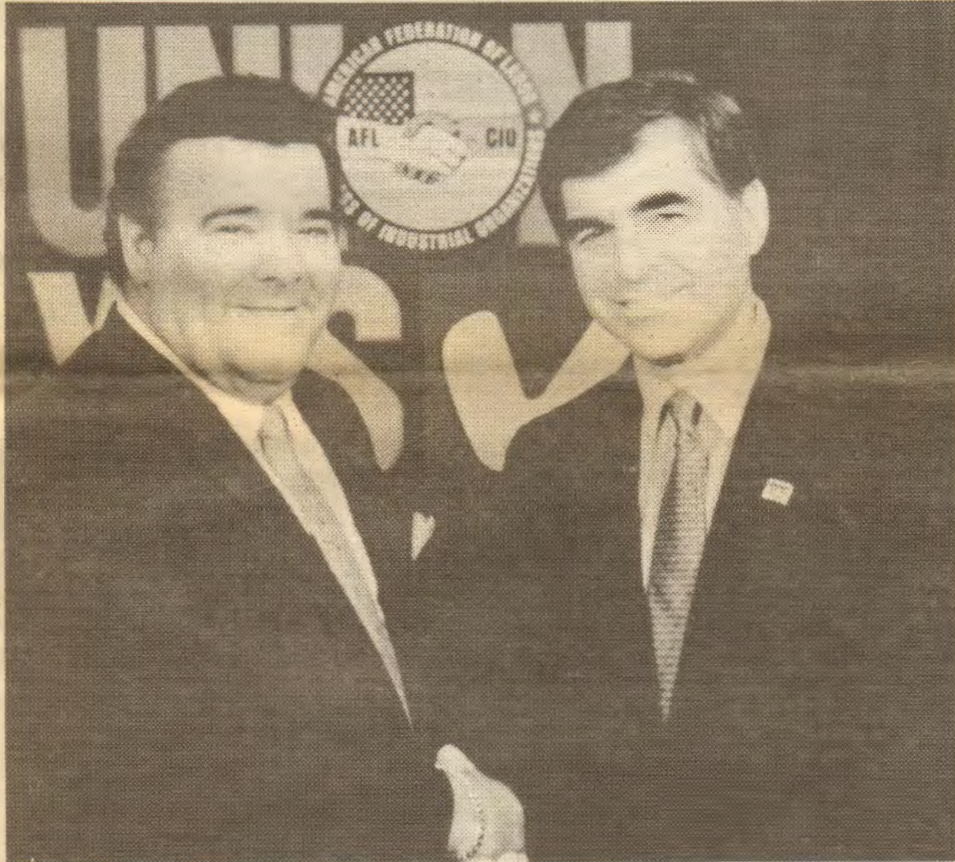
The only witnesses testifying in favor of the drug policy were from the Department of Transportation and two of its agencies, Marad and the Coast Guard.

The SIU pointed out that the Coast Guard has admitted it has no evidence
(Continued on Page 3.)



Official Publication of the Seafarers International Union • Atlantic, Gulf, Lakes and Inland Waters District • AFL-CIO Vol. 50, No. 10, October 1988

Dukakis Calls for 'New' U.S. Maritime Policy



SIU President Michael Sacco (left) and Democratic presidential candidate Michael Dukakis following the SIU's and AFL-CIO's endorsement of the Massachusetts governor.

Stressing the need to "get the American merchant fleet back under full steam," Democratic presidential candidate Michael Dukakis unveiled a comprehensive maritime plan as the LOG went to press.

Dukakis, who has the backing of the SIU and the AFL-CIO, outlined several points which the union and the maritime industry have said are cornerstones to any revitalization of the U.S.-flag fleet.

"Within the first 90 days of my administration, I will convene a conference of leaders from the House, Senate and the maritime industries, together with my administration, to draw up a comprehensive plan to help the maritime industries compete in a global economy.

"And I will work with Congress, industry and labor to develop a plan for a cost-effective, military capable fleet of fast sealift and merchant ships. I will also direct the National Security Council staff to help develop, oversee and coordinate a new national maritime policy," Dukakis said.

SIU President Michael Sacco said Dukakis' statement on rebuilding the maritime industry is "an outstanding reaffirmation of long established maritime policy."

He also said the SIU is looking forward to working with a Dukakis administration on other important maritime issues, including "existing export controls on Alaskan oil, development of the Arctic National Wildlife
(Continued on Page 2.)

SIU Blasts Jones Act Waiver Bids by Alaska

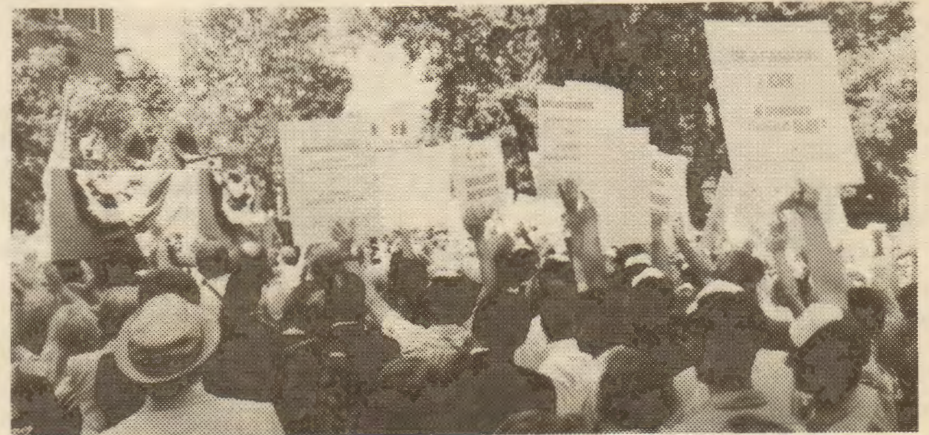
The Jones Act is under fire, again. Two Senate bills would waive U.S.-flag requirements on coal shipments to Hawaii and on passenger service between U.S. ports and Alaska.

"The SIU strongly opposes both of these bills as flagrant violations of the meaning and intent of the Jones Act," SIU President Mike Sacco said in his prepared testimony before the Senate Merchant Marine Subcommittee.

Along with the SIU, Marad, other maritime labor unions and several U.S.-flag operators attacked the two bills, introduced by Sen. Frank Murkowski (R-Alaska), at a hearing late last month.

When originally introduced, the first bill, S-2728, was intended to allow foreign-flag ships to carry coal between Alaska and Hawaii. The second, S-2729, would allow foreign-flag passenger ships to operate between ports in Alaska and between Alaska and Seattle, Wash.

But at the hearing, Murkowski said he intended to reintroduce the legis-
(Continued on Page 4.)



Seafarers made their presence felt on the campaign trail when they joined a crowd of 3,000 to hear Democratic presidential candidate Michael Dukakis in Annapolis, Md.

**50 Years Ago the SIU Was Born.
Read About the Union's Struggles and
Its Victories in a Special 32-Page
Anniversary Edition Inside.**

SIU A&G Election Information—Rules and Sample Ballot—Pages 8-12

President's Report by Michael Sacco

This month's LOG contains a special section commemorating our union's 50th anniversary. It tells a remarkable story—the seamen's struggle for equality. It is a compelling story that reaches out to touch the heart of every SIU member.

There was a time, not so very long ago, when American seamen were forced to work for substandard wages under unsafe conditions. There was no such thing as a union hiring hall. In order to ship out, you had to curry favor with crimps and shipping agents, and the vessel was a floating plantation.

Thanks to the vision of giants like Andrew Furuseth and Harry Lundeberg, and the personal sacrifices of thousands of seafarers, today's merchant mariner can hold his head high with dignity and enjoy better wages, benefits and working conditions than at any time since before men and women first set sail. It is incumbent on us who enjoy the present to learn from the past and honor the brave maritime workers who came before us.

These were the men and women who achieved legislation to emancipate the seaman from near slavery, who fought on the waterfront to keep the trade union movement free and democratic, who had been on the Murmansk run, transporting the supplies that enabled America's allies to fight off Fascist aggression, who risked their lives during the Korean Conflict and the Vietnam War. Their sacrifices in the past are our inspiration for the future.

There is a clear chain of events tying today's trainees with the brave men and women who founded this union. Every member and official in the SIU today is a part of the history of the union, and what we do today will have an effect on those who follow.

Even during the most difficult periods, the SIU has always progressed. During the past eight years, while the American-flag merchant marine has declined by more than one half, the SIU under the leadership of the late Frank Drozak signed up hundreds of new jobs onboard military vessels, providing job security to thousands of seamen.

The union has continually upgraded its services and training facilities. Earlier this month, I was at a groundbreaking ceremony for our new union hall in Brooklyn, which will be serving our New York members and pensioners by next summer. Our union and school have always led

the way in providing alcohol and drug rehabilitation services to our members. We are now once again in the forefront by being the first to recognize the severity and importance of the AIDS problem, and are working with the industry to develop a program to effectively deal with the AIDS epidemic as it affects our membership.

The SIU has been successful because its membership is an informed membership, willing and able to change with the times. While the only real growth in maritime has been in the defense sector, our members have obtained the skills necessary to man military vessels of all types. Our union has made this commitment possible through opportunities offered at the Seafarers Harry Lundeberg School of Seamanship.

Less than half a mile away from the new Brooklyn hall is Greenwood Cemetery, where Paul Hall, the late president of this union, and my dear friend and mentor, is buried. I remember that when the Lundeberg School was still on the drawing board, Paul said the seaman's biggest problem was understanding the challenges facing the maritime industry. Education was to be the key to informing our membership and providing them with the tools to meet those challenges.

Paul Hall's spirit still lives on in the hearts and memories of every member, and in the hopes and aspirations of new trainees. He has been often in my thoughts these past few months. We should use the occasion of our anniversary to rededicate ourselves to his vision as we sail toward the 21st century.

We owe this commitment not only to our members and their families but to our country as well. It is disgraceful when a U.S.-flag ship pulls into a foreign port utterly alone, with no other stars and stripes in sight. In order to meet our nation's needs and continue to obtain jobs, the SIU must continually be progressive and look to the future. We must continue to change as the industry itself changes.

To that end, we will continue to seek cooperation between labor, management and government to help overcome our adversities. We will continue to pursue jobs for our membership in the defense sector and wherever opportunities seem promising. Finally, we will continue to develop benefits and services for our members that will sustain the Brotherhood of the Sea as a source of pride and accomplishment for another half-century.

Dukakis' Maritime Policy—"A Positive First Step"

(Continued from Page 1.)

Refuge and revitalization of the U.S.-flag passenger fleet." (See box for Sacco's complete statement.)

"The sealift capability provided by America's merchant marine is essential to our security . . . The United States is a global power—and if we are going to meet our responsibilities around the world, we need the airlift and sealift capacity to get our forces and their supplies to the battlefield, to deter war if we can, and to fight effectively if we must. And we need the security that a healthy U.S.-flag merchant fleet will provide," the Massachusetts governor said.

Dukakis noted that in "the last eight years, the number of U.S.-flag ships has dropped 28 percent, and 10,000 oceangoing shipboard jobs have gone to foreign competitors. . . . Unless we

act soon, this shortfall in sealift will grow even more serious in the next decade."

Dukakis said that along with establishing a comprehensive national maritime policy as president he would:

- "Preserve existing programs designed to promote the competitiveness of U.S.-flag carriers in the operation of their vessels. These programs are a cost-effective way to sustain modern, U.S.-flag merchant ships that would be immediately available with trained crews to serve our nation in conflict or crisis."
- As part of a "new partnership" between the merchant marine and the country, Dukakis will "fully enforce existing laws" that provide cargo for U.S.-flag ships.
- Dukakis "will preserve the integ-

rity of the Jones Act and other laws requiring that passengers and cargo transported in the U.S. coastwise trade be carried on U.S.-flag vessels."

- He pledged to "enforce laws which require the use of American carriers at fair rates when moving government-impelled cargo."
- Make sure that parts of the new Trade Act designed to protect U.S.-flag shipping from unfair foreign practices (and in some cases which call for penalties against

countries that discriminate against American shipping) will "be vigorously enforced."

- In any negotiations between the U.S. and other countries which could have an impact on the merchant marine, Dukakis will "make sure that its (the merchant marine's) interests are protected."
- Dukakis said he would expand the use of the merchant marine to perform peacetime Naval auxiliary functions.

Complete SIU Statement on Dukakis' Policy

"Presidential candidate Michael Dukakis' statement on rebuilding the maritime industry is an outstanding reaffirmation of long-established maritime policy. It is a positive first step toward revitalizing a strategic industry to our nation's defense and economy. When put into place, it will permit the industry to address growth potentials instead of concentrating its energies on enforcement of existing policies which unfortunately has been the case in recent administrations.

"The SIU is pleased with this strong maritime position. We look forward to working with a Dukakis administration on a number of maritime-related issues, including the critical necessity of maintaining existing export controls on Alaskan oil, development of an Arctic National Wildlife Refuge and revitalization of a U.S.-flag passenger fleet."

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President SIU



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The LOG (ISSN 0160-2047) is published monthly by Seafarers International Union, Atlantic, Gulf, Lakes and Inland Waters District, AFL-CIO, 5201 Auth Way, Camp Springs, MD 20746, Tel 800-967-9679. Second-class postage paid at M.S.C. Prince Georges, MD 20785-9998 and at additional mailing offices. POSTMASTER: Send address changes to the LOG, 5201 Auth Way, Camp Springs, MD 20746.

C.G. Drug Rules Draw Withering Fire on Hill

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that drug or alcohol use is a major cause for maritime accidents.

Yet with few facts to support its position, the Coast Guard proposals would establish pre-employment testing, mandatory-random testing, post-accident testing and reasonable cause testing. In addition, the proposed rules would force the industry to foot the bill for both the testing process itself and the cost for any rehabilitation programs. It also would override many of the current and successful anti-drug programs established through collective bargaining.

Several witnesses charged that the timing of the proposal was keyed to an election-year effort to show the administration is taking a "tough" stand on drugs.

"The industry was given a 60-day comment period in which to evaluate a proposal of such massive proportions. This limited time frame . . . was less than adequate for this pervasive and major rule making, leading us to believe that the proposed regulations are politically motivated in an election year," said Jim Henry, president of the Transportation Institute.

While the Coast Guard could not point to evidence suggesting a major drug problem within the maritime community, other witnesses provided facts showing that the make-up of American crews could actually lead to less drug use than in society as a whole.

"At the present time, the average age of licensed crewmembers on our vessels is 45 years old and that of our unlicensed seamen is 51 years. All existing statistics point to the fact that abuse of illegal drugs in this age category is not significant and certainly not a national problem," said William P. Verdon, president of the United Shipowners of America.

The drug testing rules would apply only to U.S.-flag ships, even though more than 90 percent of the cargo moving through American ports is carried on foreign-flag ships.

Rep. Norman Shumway (R-N.Y.) pointed out that U.S. ships already face unfair competition from foreign-flag vessels.

"You are adding another straw on the camel's back," he said.

Several government-sponsored, mandatory drug testing plans have been overturned by the courts. Also, employees have filed lawsuits against similar plans.

The Coast Guard's proposal will probably fail to "accomplish its goal," said Subcommittee Chairman Rep. Walter B. Jones (D-N.C.). He said the rules would probably be subject to lawsuits and that "would set back everyone's efforts against drugs."

The rules would "impose on the private sector and the operator the role of

surrogate law enforcement officer, responsible for the actions of employees in and out of the workplace, subjecting the employer to possible civil liability actions," said TI's Henry.

Because much of the proposed testing would be done onboard the ships, questions were raised as to the competence and qualifications of those doing the testing and to what that would do to shipboard relationships.

"Random testing aboard vessels would create chaos. Who would do the testing? It must be remembered that a ship's crew is a small, tightly built society with definite levels of authority. The very fabric of this needed structure would be fractured with subordinates taking and administering drug tests of their superior officers," said Verdon.

Along with the procedures, the logistics of onboard testing were questioned. How would the samples be stored? Would the testing be done in foreign labs, not under the same rules as American facilities? Would seamen who tested positive in a foreign port be liable for prosecution in that country?

The constitutionality of mandatory drug testing was raised.

Several groups said that the proposal could have an adverse impact on rehabilitation programs. While most unionized maritime workers have rehabilitation programs available through collective bargaining agreements, the proposed rules do not mandate such programs. Plus the entire cost of any such program would be borne by the industry.

While specific legislation to halt the Coast Guard's proposals was not requested, the subcommittee was urged to work with the industry and Coast Guard to come up with a more workable and feasible plan.

A Note to Our Readers

This special anniversary edition of the Seafarers LOG highlights the SIU's half-century of history. In order to provide the space 50 years of history so rightfully deserves, several regular Seafarers LOG features have been put on hold until November.

Next month we will resume our regular and complete coverage of Inland and Government Services news, dispatcher's reports, the Seafarers Harry Lundeberg School, final departures and other regular features.

Personals

Robert Miller

Please contact Philip Livingston,
c/o Harold Strauss, 3090 Winterbrook
Dr., West Pittsburg, Calif. 94565.

Larry Vouga

Please call Steve collect at (808)
924-1439.

Which Side Are You On?

These groups testified against the Coast Guard's drug testing proposal.

- Seafarers International Union of North America
- National Marine Engineers' Beneficial Association
- International Organization of Masters, Mates and Pilots
- Inland Boatmen's Union
- Transportation Institute
- The American Institute of Merchant Shipping
- The American Waterways Operators
- United Shipowners of America
- National Association of Passenger Vessel Owners
- Maritrans Operating Partners L.P.
- Rowan Companies Inc.
- Offshore Marine Service Association
- American Maritime Association
- American Civil Liberties Union
- National Fisheries Institute

The proposals were backed by:

- The Department of Transportation
- The Maritime Administration
- The Coast Guard

Vote!!!

Ground Broken For New Brooklyn Hall



October 4 was an historic day for the SIU in Brooklyn; groundbreaking ceremonies for a new hall were held. After 37 years at 675 Fourth Avenue, the Union will be moving, but only down the street. The new Fourth Avenue hall will be able to provide more efficient services for the thousands of Seafarers and retirees in the New York area. Pictured above (center foreground, l. to r.) are "Flat-top" Koffowitch, SIU Secretary Joe DiGiorgio, SIU President Michael Sacco, SIU Vice President Jack Caffey, construction consultant Al Casella and Seafarer Robert Gorbea.

SIU Defends Jones Act From Alaskan Attacks

(Continued from Page 1.)

lation in the next session of Congress and would expand the bills to cover all coal shipments to Hawaii and passenger sailings from any U.S. port to Alaska.

Murkowski's statement underlined one of the main points the unions and other opposition witnesses have stressed time and time again—once the Jones Act door is opened slightly, it's only a matter of time before someone tries to kick it in entirely and repeal the cornerstone of U.S. shipping laws.

"After all, if this exception is granted, why not forest products or anything else where cut-rate foreign flags can undercut the U.S. flag? Where do you stop?" asked National MEBA representative Karl Landgrebe.

As if to underscore the fear, a rep-

resentative of the Alaska governor's office said politicians in that state will make every attempt to repeal the entire Jones Act.

"The reasons for supporting the Jones Act have not changed since its passage," Sacco said in his statement, "national security and the economic stability of the domestic maritime industry."

He also noted that the recent report from the presidentially-appointed Commission on Merchant Marine and Defense recommended that one way to counter the decline of the U.S.-flag fleet is tough enforcement of the Jones Act.

"... Cabotage laws are still needed . . . They contribute significantly to providing the ships and merchant seamen required for our national defense and economic security . . . the admin-

istration and Congress should resist any attempt to weaken them," the commission reported.

Alaskan coal mining interests were instrumental in having the coal-to-Hawaii waiver introduced. The island-state currently imports its powerplant coal from abroad but plans an expansion of its coal use. Of course the Alaskan coal companies want a piece of that pie. They claim there are no U.S. ships available, and if there were, they would be too expensive.

But Marad Deputy Administrator William Creelman noted that ocean-going barges are available. Another witness said at least two deepsea colliers could be used in the trade.

"Without the Jones Act, the U.S. domestic trades would likely be dominated by foreign-flag vessels, built abroad, manned by foreign workers

and operated by companies that pay no U.S. taxes and owe no allegiance to the United States," Jim Henry, Transportation Institute president said in a prepared statement.

In the case of the Alaskan cruise ships, Sacco said a waiver of U.S.-flag requirements would "have a chilling effect" on any operator who might have plans to enter the trade.

"I would respectfully suggest that in the absence of the Jones Act, no operator would risk competing against foreign-flag fleets, sailing substandard vessels manned by Third World crews paid substandard wages," the SIU president said.

No action is expected on either bill before the close of Congress. But if the bills are reintroduced in the next session, the SIU will mount a campaign to protect U.S.-flag ships and American seagoing jobs.

NOTICE

NATIONAL MARINE SERVICE EX-EMPLOYEES

The Union has negotiated a severance benefit settlement with National Marine Service and the following ex-employees of National Marine Service may be due settlement money.

If your name appears below please contact in writing: Secretary Joe DiGiorgio, Seafarers International Union, 5201 Auth Way, Camp Springs, Md. 20746 and provide the following information:

1. Name
2. Mailing Address
3. Social Security No.
4. Book No.
5. Job classification
6. Period worked for National Marine Service

Benefits will be calculated on the basis of the number of years of uninterrupted service with National Marine.

Name	Soc. Sec. No.
R. Azar	487-62-4016
R. Benoit	438-74-2192
C. Bryant	340-30-3539
S. Burnap	264-49-2951
M.J. Chapman	437-34-1983
J. Gomez	078-50-1040
R. Hernandez	584-86-6787
K. Larsen	536-58-2162
C. Lovett	427-74-2872
D. Marcus	466-42-8549
C. Merryman	429-38-9982
E. Moore	459-56-6788
F. Newton	457-48-6789
G. Pruitte	494-76-0611
J. Riggs	563-17-5731
R. Salvaggio	428-25-3773
D. E. Shubert	240-17-5591
R. Spangler	418-92-8091
F. Stanley	438-34-1858
G. Strickland	455-82-2602
E. Stringfellow	425-44-7154
J. White	104-42-2927
J. Wiley	492-64-9859
C. Wilson	441-38-3014
G.R. Williams	424-84-5314
R.K. Williamson	587-13-1591
W.M. Wortham	323-60-0442

Seafarers Log Wins Major Labor Press Contest Award

The *Seafarers Log* was once again cited for journalistic excellence by the International Labor Communications Association. The *Seafarers Log* won the *Second Award: General Excellence* in a nationwide contest this year in which there were 1,276 entries from 155 labor union publications.

In singling out the *Seafarers Log* for this award, the judges said:

"The *Seafarers Log* is particularly notable for photographs that give it a very human touch. The *Log* ensures that its readers are not adrift when it comes to important shipping news."

This year's ILCA Journalistic Awards Contest judges were: John Barry, former managing editor of the *AFL-CIO News*; Bob Cohn, contributing editor of *Newsweek*; Joseph Foote, writer and journalism lecturer; Barbara Griffith, Corporation for Public Broadcasting; Donna Hulsizer, education policy director, People for the American Way; Stuart Kaufman, George Meany Center for Labor Studies; Joyce Murdock, *The Washington Post*; Bob Rodden, editor/writer Machinists International Union (retired); and Lee White, editor/writer Communications Workers of America (retired).

The *Seafarers Log* staff includes Charles Svenson, editor; Mike Hall, managing editor; and Associate Editors Max Hall and Deborah Greene.

Laker's Daughter To Teach in China

Kenneth Shorkey, an AB aboard the *M/V Belle River*, has reason to be proud. His daughter Carolyn will have the honor of representing the President Carter Center in Atlanta during a five-month trip to China.

Ms. Shorkey has been assigned to Qingdao, where she will conduct teacher training in special education for visually impaired children. Thirty Chinese teachers have been selected from throughout China to attend her classes and will then take their newly acquired skills back to their home schools for the blind.

A 1970 graduate of Algonac High School, Ms. Shorkey is also a graduate of Michigan State University and received her masters degree in learning disabilities from Georgia State University.

Jones Echoes SIU Warning on GATT and Maritime Issues

Last month the SIU warned that upcoming GATT talks could result in the opening of U.S. Jones Act trades to foreign-flag ships, if the industry and its allies aren't vigilant (see Sept. LOG).

Now, Rep. Walter B. Jones (D-N.C.), chairman of the House Merchant Marine and Fisheries Committee, has sent his House colleagues a letter outlining the same concerns.

There is "no room" in the GATT talks for proposals "which would encourage entry by the Third World and East bloc vessels into maritime trades now reserved, for security reasons, to vessels of the United States.

"Allowing such participation would ultimately and irrevocably spell the end of the U.S.-flag merchant marine," Jones wrote.

GATT, the General Agreement on Tariffs and Trade, is a worldwide trade agreement which covers many areas of international trade. There is some indication the next round of talks on GATT will include maritime services, and that is what the SIU, Jones and

others are concerned about.

Last year when similar threats were contained in the U.S.-Canada Free Trade Agreement, pressure from maritime interests was able to remove those sections.

Jones has drafted a resolution, sup-

ported by the SIU, calling on the administration not to submit any proposal that "would in any way consider maritime activity as being within the scope of" areas covered by the GATT. The Union is closely monitoring the situation.

SIU Backs Humphrey



Following in his father's pro-labor footsteps, Hubert "Skip" Humphrey is the Democratic candidate for one of Minnesota's U.S. Senate seats. Humphrey (above center) is shown with SIU Duluth Field Rep. Wayne Brandt (left) and Byron Kelley, SIU Great Lakes headquarters rep.

Digest of Ships Meetings

FALCON LEADER (Seahawk Management), August 28—Chairman Joseph Caruso, Engine Delegate Paul Moran. No beefs or disputed OT. The deck department reports it finally has a full deck gang—and there's still unlimited OT! The ship will pay off at sea on Aug. 31. The *Falcon Leader's* enroute to Bahrain—with a 60-day MSC extension to its contract. The educational director stressed the importance of upgrading at Piney Point. The ice machine is still broken after two months. If it can't be fixed, members request a new one be ordered. The crew received Marianne Drozak's thank-you card for their condolences on Frank Drozak's death. The crew got a donation together and sent it to the SIU for the cancer society. Next port: Bahrain.

LNG LIBRA (Energy Transportation Corp.), August 14—Chairman B.B. Darley, Secretary H. Markowitz, Educational Director C. Dahlhaus, Deck Delegate F. Smith, Engine Delegate D. Terry, Steward Delegate G. Taylor. No beefs or disputed OT. There is \$1,065.20 in the ship's fund and \$134 in the SIU fund. The bosun reported that a letter had been received from headquarters with some answers to previous questions. The letter mentioned better security at the Union halls, gave a job description for an OS, and clarified the question of the chief mate working on deck. The steward reported that this is his first trip on the *Libra*. He is happy to see that everything is in good shape and running smoothly. He also thanked the crew for helping keep the lounge and galley clean at night. A vote of thanks was then given to the steward department for a job well done. Next ports: Arun, Indonesia and Tobata, Japan.

PFC DEWAYNE T. WILLIAMS (AM-SEA), September 4—Chairman Alvin C. McCants, Secretary Don Spangler, Educational Director/Engine Delegate M. Sabin, Deck Delegate Howard F. Hare, Steward Delegate Antoinette M. Spangler. No beefs or disputed OT. There is \$140 in the ship's fund, and there will be a pilot pool for Jacksonville. The chairman stressed the importance of the no smoking regulation while docked in Jacksonville. Smoking is allowed only in the crew mess—nowhere else (including foc'sles). The ship will pay off in Norfolk and the crew will be laid off prior to a three-week shipyard period. Members might want to make the most of this time by attending the three-day fire-fighting course. "You will not have to incur any expenses, and you won't have to use any of your vacation time." Just be sure to save your receipts and submit them to AMSEA for a refund. Members were also reminded that there will be no eating or drinking on deck while in Jacksonville. The Coast Guard will be very strict about garbage going over the side, especially styrofoam cups. A repair list has been posted for everyone on the crew bulletin board. A vote of appreciation was given to the steward department, especially to the two fine cooks onboard. "Each and every meal is too tempting to pass up and our waistlines show it." In its report to the Seafarer's LOG, the *Williams* says: "Just left the Panama Canal heading East. Passed one of our sister ships, the *M/V Button* in Gatun Lake as they are heading back to the Pacific after their shipyard period."

ROVER (Ocean Carriers, Inc.), August 28—Chairman Robert Wilson, Secretary E. Harris, Educational Director J. Parkhurst, Deck Delegate Jerry LaDuke, Engine Delegate P. West, Steward Delegate L. Razo. No beefs or disputed OT reported. There is \$165 in the ship's fund. All communications received aboard ship from headquarters were read. They concerned the ship's movies, bad drinking water, shortage of QMEDs, dying ice machine, Persian Gulf bonus, shortage of American seamen on the *Rover*, and alcohol abuse

aboard American vessels. A topside maintenance report from OCI also was read. Each member has a copy of the new wage and overtime increases, effective Aug. 21. The educational director reminded everyone to be careful when wearing rubber-soled shoes on an oily deck. The *Rover* still has two foreign men working aboard ship, one AB and one QMED. "Please send us SIU men and we will train them ourselves. The foreign men that come aboard have to be trained, so why not train our own brothers?" Next port: Bahrain.

SAM HOUSTON (Waterman), July 24—Chairman Herbert D. Leake, Secretary G.T. Aquino, Educational Director P. Walker. No beefs or disputed OT. There is about \$140 in the ship's fund. The chairman stressed that this is an election year and how important it is for SIU members to contribute to SPAD. These donations assist in the passage of any legislation that will help the maritime industry. "It is imperative that we pass as many bills in our favor—as soon as possible—in order to keep our level of income as high as possible." The secretary added that it is not only the right, but the duty, of every member to vote. "As union members, we also must assist any politician who may be supporting the maritime industry. Get out, fellow members, and do a little leg work. You meet nice people and learn a lot. After the election you can go to Piney Point and upgrade to a better paying job. You won't be sorry you did." The steward thanked all hands for helping to keep the messroom and pantry clean. He also gave a vote of thanks to P. Walker, chief electrician, for keeping the galley equipment in working order. The steward department, in turn, was given a vote of thanks for a fine job and a good menu. "This has been a good trip and a good crew." In its report to the Seafarer's LOG, the *Sam Houston* says: "We would like the LOG to note that the demonstrations put on by members of the crew with survival suits are very good and informative." One minute of silence was observed in memory of our departed brothers and sisters. Next port: Newport News, Va.

Monthly Membership Meetings

Port	Date	Deep Sea Lakes, Inland Waters
Piney Point	Monday, November 7	10:30 a.m.
New York	Tuesday, November 8	10:30 a.m.
Philadelphia	Wednesday, November 9	10:30 a.m.
Baltimore	Thursday, November 10	10:30 a.m.
Norfolk	Thursday, November 10	10:30 a.m.
Jacksonville	Thursday, November 10	10:30 a.m.
Algonac	Monday, November 14	10:30 a.m.
Houston	Monday, November 14	10:30 a.m.
New Orleans	Tuesday, November 15	10:30 a.m.
Mobile	Wednesday, November 16	10:30 a.m.
San Francisco	Thursday, November 17	10:30 a.m.
Wilmington	Monday, November 21	10:30 a.m.
Seattle	Friday, November 25	10:30 a.m.
San Juan	Thursday, November 10	10:30 a.m.
St. Louis	Friday, November 18	10:30 a.m.
Honolulu	Friday, November 18	10:30 a.m.
Duluth	Wednesday, November 16	10:30 a.m.
Jersey City	Wednesday, November 23	10:30 a.m.
New Bedford	Tuesday, November 22	10:30 a.m.

ULTRAMAR (A.M.T.), August 14—Chairman K.W. Craft, Secretary D.B. Smith, Educational Director D.D. Dobbins, Deck Delegate G. Khan, Engine Delegate G. Jackson, Steward Delegate D. Camacho. Some disputed OT was reported in the engine department and will be taken up with the patrolman on arrival. There is \$150 in the ship's movie fund. The chairman reminded all crewmembers to cooperate in keeping the ship in good condition. "There is a lot of work to be done aboard ship and everyone should do their best to maintain and upgrade its condition." A discussion was held on the possibility of closing some of our Union halls and being shipped by phone from Manpower. A vote was taken and all crewmembers voted against such a move, stating that it would mean that there is no longer a need for a union or union officials. It will be discussed with the boarding patrolman at payoff. The educational director reminded all crewmembers to register to vote—and to support the SIU's political programs by con-

tributing to SPAD. The *Ultramar* is in need of a new ice machine, a refrigerator for the crew's messhall, a new VCR and a new TV. The steward and his department were given a vote of thanks for their fine food and service given during the voyage. Next port: Vancouver, Wash.

Official ships minutes also were received from the following vessels:

ADONIS	SEA-LAND COMMITMENT
AMERICAN EAGLE	SEA-LAND CRUSADER
LNG AQUARIUS	SEA-LAND EXPLORER
BAYAMON	SEA-LAND EXPRESS
FALCON PRINCESS	SEA-LAND HAWAII
1ST LT. B. LOPEZ	SEA-LAND INDEPENDENCE
LNG LEO	SEA-LAND INNOVATOR
LIBERTY WAVE	SEA-LAND INTEGRITY
NEDLOYD HOLLAND	SEA-LAND MARINER
NUEVO SAN JUAN	SEA-LAND NAVIGATOR
OMI CHAMPION	SEA-LAND PACIFIC
OVERSEAS CHICAGO	SEA-LAND PERFORMANCE
OVERSEAS HARRIETTE	SEA-LAND TRADER
ROBERT E. LEE	SEA-LAND VALUE
SEA-LAND ACHIEVER	USNS DUTTON
SEA-LAND ATLANTIC	USNS STALWART
SEA-LAND CHALLENGER	LNG VIRGO

Pensioner's Corner



James H. Corder, 62
Jacksonville, Fla.



Erik R. Fischer, 65
New York



Henry W. Owen Jr., 65
New Orleans, La.



John D. Pennell, 62
Houston, Texas



Harry L. Frierson, 53
Mobile, Ala.



Robert C. Gartman, 65
Duluth, Minn.



Donald L. Thompson, 67
San Francisco, Calif.



Orie A. Wilson, 65
Mobile, Ala.



John S. Higgins, 68
San Francisco, Calif.



Osiris E. Martinez, 62
Santurce, P.R.



Joseph Zelay, 62
Jacksonville, Fla.

Wiltz Fontenot, 61
Houston, Texas

Osiris E. Martinez, 62
Santurce, P.R.

John J. Pierce, 60
Philadelphia, Pa.

INLAND

Harry Chromiak, 62
Philadelphia, Pa.

Walter Hinko, 61
New York

Thomas R. Hunt, 61
Philadelphia, Pa.

Rudolph J. Jadrich, 62
Algonac, Mich.

Wesley A. Kirk Sr., 62
Norfolk, Va.

John H. McCormick, 62
Philadelphia, Pa.

William Parisi, 63
Gloucester, Mass.

GLOUCESTER FISHERMEN

Giacomo Rallo, 50
Gloucester, Mass.

Ambrose P. Parisi, 62
Gloucester, Mass.

GREAT LAKES

John P. Dolan, 62
Algonac, Mich.

George J. Finnerty, 61
Algonac, Mich.

Seafarers

HARRY LUNDEBERG SCHOOL OF SEAMANSHIP



Piney Point Maryland

The Seafarers Harry
Lundeberg School of
Seamanship Salutes the
Seafarers International
Union of North America
on its Golden Anniversary...

*50 proud years of stewardship in
protecting the labor interests of
America's merchant seamen.*





1989 Upgrading Course Schedule



Programs Geared to Improve Job Skills And Promote U.S. Maritime Industry January — June 1989

The following is the current course schedule for January — June 1989 at the Seafarers Harry Lundeberg School of Seamanship.

PLEASE NOTE: All members are required to take firefighting when attending SHLSS.

Engine Upgrading Courses

Course	Check-In Date	Completion Date
QMED - Any Rating	January 9	March 31
	April 17	July 7
Marine Electrical Maint. Refrigeration Systems Maint. & Op.	January 9	March 3
	April 3	May 12
Refrigerated Containers—Advanced Maint.	June 12	July 7
Pumproom Maint. & Operations Variable Speed DC Drives	April 3	May 12
	March 20	April 28
Welding	February 6	March 3
	May 1	May 26
Diesel Engine Technology	February 6	March 3
Electro-Hydraulic Systems	May 15	June 23
Hydraulics	March 20	April 14
FOWT	February 6	March 17
	June 12	July 21
Automation	June 26	July 21

* All students in the Engine Department will have two weeks of Sealift Familiarization at the end of their regular course.

Steward Upgrading Courses

Course	Check-In Date	Completion Date
Assistant Cook	Open-ended (Contact Admissions Office for starting date)*	
Cook and Baker	Open-ended (Contact Admissions Office for starting date)*	
Chief Cook	Open-ended (Contact Admissions Office for starting date)*	
Chief Steward	Open-ended (Contact Admissions Office for starting date)*	

* All students in the Steward Department will have two weeks of Sealift Familiarization at the end of their regular course.

Deck Upgrading Courses

Course	Check-In Date	Completion Date
Able Seaman	January 23	March 3
	March 20	April 28
	May 15	June 23
First Class Pilot (Organized self study)	Open-ended (Contact Admissions Office for starting date)	
Radar	April 17	April 28

*Minimum number of students required for radar class to be held is four (4).

Radar Refresher/Renewal

Open-ended, 3 days (Contact Admissions Office for starting date.)

Radar Recertification

Open-ended, 1 day (Contact Admissions Office for starting date)

Celestial Navigation

February 29 April 1
June 27 July 29

*Minimum number of students required for Celestial Navigation class to be held is five (5).

Third Mate & Original Second Mate

January 16 April 14

Lifeboat

January 9 January 20
February 6 February 17
March 6 March 17
April 3 April 14
May 1 May 12
May 29 June 9
June 26 July 7

Tankerman

May 15 June 9

LNG — Self Study Safety Course

(This course is not offered as a separate course, but may be taken while attending any of the regularly scheduled courses.)

* Upon completion of course, must take a four-week Sealift Operations & Maintenance Course.

Recertification Programs

Course	Check-In Date	Completion Date
Steward Recertification	January 30	March 6
Bosuns Recertification	March 27	May 8

Adult Education Courses

Course	Check-In Date	Completion Date
High School Equivalency (GED)	January 3	February 13
	April 3	May 13
	July 3	August 14
	September 4	October 16
	October 30	December 11
	Adult Basic Education (ABE)	January 3
English as a Second Language (ESL)	April 3	May 13
	July 3	August 12
	September 4	October 14
	October 30	December 9

The Developmental Studies Class (DVS) will be offered one week prior to some of the upgrading classes.

Developmental Studies (DVS)	January 30	February 3
	(Offered prior to the FOWT Course)	
	June 5	June 9
	(Offered prior to the FOWT Course)	
ABE/ESL Lifeboat Preparation Course	April 10	April 14
	(Offered prior to the QMED Course)	
	February 13	March 3
	March 13	March 31
	April 10	April 28

This three-week course is an Introduction to Lifeboat and is designed to help seafarers prepare themselves for the regular Lifeboat course which is scheduled immediately after this course. This class will benefit those seafarers who have difficulty reading, seafarers whose first language is not English, and seafarers who have been out of school for a long time.

Voting Procedures, Sample Ballot, Other Information for 1988 General Election of Officers, 1989-1992 Seafarers International Union Atlantic, Gulf, Lakes & Inland Waters District

Secret ballots, for the election of officers and job holders for the term 1989-1992, will be available to members of the Atlantic, Gulf, Lakes and Inland Waters District of the Seafarers International Union of North America from Nov. 1 through Dec. 31. The ballot will contain the names of all qualified candidates as was determined by the Union's Credentials Committee and membership in accordance with the Union's Constitution.

The election will be conducted by a mail ballot as provided by the Union's Constitution. Secret ballots, together with self-addressed, stamped envelopes for mailing, will be available to full-book members in good standing at union halls.

A full list of cities and street addresses where ballots will be available accompanies this story.

Election procedures are spelled out in detail in Article XIII of the SIU Constitution which is printed in this special supplement of the *Log*.

Seafarers may pick up their ballots and mailing envelopes from 9 a.m. until noon, Monday through Saturdays, except on legal holidays, at any of the designated port-city locations from Nov. 1 through Dec. 31.

Mailing envelopes containing ballots must be postmarked no later than midnight, Dec. 31, 1988 and must be received by Jan. 5, 1989.

Only full-book members in good standing are eligible to vote. Each member must present his book to the port agent or the agent's designated representative when the member secures his ballot, his ballot envelope and a postage-paid, pre-addressed envelope in which to return the ballot envelope containing the ballot. When the member receives his ballot, his book will be stamped with the word "voted" and the date.

The top part of the ballot above the perforated line will be retained by the port agent.

In cases where a member does not produce his book, or where there is a question about his being in good standing or otherwise eligible to vote, the member will receive a mailing envelope of a different color marked with the word "challenge," and his book shall be stamped "Voted Challenge" and the date.

Absentee ballots will be avail-

able to members who believe they will be at sea during the voting period and unable to secure a ballot. Requests for absentee ballots must be made by registered or certified mail postmarked no later than midnight, Nov. 15 and must be delivered no later than Nov. 25, 1988. The requests must be mailed to the Secretary's office at SIU Headquarters in Camp Springs, Maryland. Seafarers requesting absentee ballots are cautioned to

include with the request the address where they want the ballot to be mailed.

Once he receives his ballot and envelopes, the member's vote becomes completely secret since, after he marks his ballot in secret, he inserts it into the envelope marked "Ballot," seals it and places it into the mailing envelope already addressed to the bank depository, seals the mailing envelope and mails it.

Notice On Unopposed Candidates

One part of the article of the SIU Constitution which deals with rules for elections concerns the election of candidates who are unopposed for office. The section states that those candidates who are unopposed for any office or job shall be considered elected to that office or job, and that the Tallying Committee shall not have to count the votes for

any such candidate.

The entire section, contained in Article XIII, Section 5(a) of the SIU Constitution, reads as follows:

"A candidate unopposed for any office or job shall be deemed elected to such office or job notwithstanding that his name may appear on the ballot. The Union Tallying Committee shall not be required to tally

While he must sign his name on the first line of the upper lefthand corner of the mailing envelope, and print his name and book number on the second line, the secrecy of the ballot—which is encased in an unmarked ballot envelope—is complete.

No ballot will be opened for counting until all envelopes containing valid ballots have first been opened, the ballot envelope removed intact, and all ballot envelopes mixed together. In no way will there be any connection between the mailing envelope—containing the member's name—and the ballot envelope or the ballot itself.

Ballots will be counted by a rank-and-file Union Tallying Committee consisting of two members elected from each of the Constitutional Ports. They will be elected in December.

completely the results of the voting for such unopposed candidate but shall certify in their report that such unopposed candidate has been elected to such office or job. The Election Report Meeting shall accept the above certification of the Union Tallying Committee without change."



NOTICE OF 1988 ELECTION

FOR ELECTION OF 1989-1992 OFFICERS AND CONSTITUTIONAL AMENDMENTS

SEAFARERS INTERNATIONAL UNION OF NORTH AMERICA- Atlantic, Gulf, Lakes and Inland Waters District

Election will be conducted by secret mail ballot.

Ballots may be obtained at the following locations from 9:00 A.M. to 12 Noon, Mondays through Saturdays, excluding holidays, during the voting period. The voting period shall commence on November 1st, 1988 and shall continue through December 31st, 1988.

VOTING LOCATIONS

BALTIMORE	1216 E. Baltimore Street, Baltimore, MD 21202	NEW YORK	675 Fourth Avenue, Brooklyn, NY 11232
DETROIT-ALGONAC	520 St. Clair River Drive, Algonac, MI 48001	NORFOLK	115 Third Street, Norfolk, VA 23510
DULUTH	705 Medical Arts Building, Duluth, MN 55802	PHILADELPHIA	2604 South Fourth Street, Philadelphia, PA 19148
HONOLULU	636 Cooke Street, Honolulu, HI 96813	PINEY POINT	Seafarers Harry Lundeberg School of Seamanship, Piney Point, MD 20674
HOUSTON	1221 Pierce Street, Houston, TX 77002	PUERTO RICO (SANTURCE)	1057 Fernandez Juncos, Stop 16, Santurce, PR 00907
JACKSONVILLE	3315 Liberty Street, Jacksonville, FL 32206	SAN FRANCISCO	350 Fremont Street, San Francisco, CA 94105
JERSEY CITY	99 Montgomery Street, Jersey City, NJ 07302	SEATTLE	2505 First Avenue, Seattle, WA 98121
MOBILE	1640 Dauphin Island Parkway, Mobile, AL 36605	ST. LOUIS	4581 Gravois Avenue, St. Louis, MO 63116
NEW BEDFORD	50 Union Street, New Bedford, MA 02740	WILMINGTON	510 North Broad Avenue, Wilmington, CA 90744
NEW ORLEANS	630 Jackson Avenue, New Orleans, LA 70130		

SIU Constitution Rules on Election

Article XIII

Elections for Officers, Headquarters Representatives, Port Agents and Port Employees

Section 1. Nominations.

Except as provided in Section 2 (b) of this Article, any full book member may submit his name for nomination for any office, or the job of Headquarters Representative, Port Agent or Port Employee, by delivering or causing to be delivered in person, to the office of the Secretary at Headquarters, or sending a letter addressed to the Credentials Committee, in care of the Secretary at the address of Headquarters. This letter shall be dated and shall contain the following:

- The name of the candidate.
- His home address and mailing address.
- His book number.
- The title of the office or other job for which he is a candidate, including the name of the Port in the event the position sought is that of Agent or Port Employee.
- Proof of citizenship.
- Proof of seetime and/or employment as required for candidates.
- In the event the member is on a vessel, he shall notify the Credentials Committee what vessel he is on. This shall be done also if he ships subsequent to forwarding his credentials.
- Annexing a certificate in the following form, signed and dated by the proposed nominee:

"I hereby certify that I am not now, nor, for the five (5) years last past, have I been either a member of the Communist Party or convicted of, or served any part of a prison term resulting from conviction of robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or violation of Title II or III of the Landrum-Griffin Act, or conspiracy to commit any such crimes."
Dated

Signature of member

Book No.

Printed forms of the certificate shall be made available to nominees. Where a nominee cannot truthfully execute such a certificate, but is, in fact, legally eligible for an office or job by reason of the restoration of civil rights originally revoked by such conviction or a favorable determination by the Board of Parole of the United States Department of Justice, he shall, in lieu of the foregoing certificate, furnish a complete signed statement of the facts of his case together with true copies of the documents supporting his statement.

Any full book member may nominate any other full book member in which event such full book member so nominated shall comply with the provisions of this Article as they are set forth herein relating to the submission of credentials. By reason of the above self nomination provision the responsibility, if any, for notifying a nominee of his nomination to office shall be that of the nominator.

All documents required herein must reach Headquarters no earlier than July 15 and no later than August 15 of the election year.

The Secretary is charged with safekeeping of these letters and shall turn them over to the Credentials Committee upon the latter's request.

Section 2. Credentials Committee.

(a) A Credentials Committee shall be elected at the regular meeting in August of the election year at the Port where Headquarters is located. It shall consist of six (6) full book members in attendance at the meeting with two (2) members to be elected from each of the Deck, Engine and Stewards Departments. No officer, Headquarters Representative, Port Agent or Port Employee, or candidate for office of the job of Head-

quarters Representative, Port Agent or Port Employee, shall be eligible for election to this Committee except as provided for in Article X, Section 4. In the event any Committee member is unable to serve, the Committee shall suspend until the President or Executive Vice-President or the Secretary, in that order, calls a special meeting at the Port where Headquarters is located in order to elect a replacement. The Committee's results shall be by majority vote with any tie vote being resolved by a majority vote of the membership at a special meeting called for that purpose at that Port.

(b) After its election, the Committee shall immediately go into session. It shall determine whether the person has submitted his application correctly and possesses the necessary qualifications. The Committee shall prepare a report listing each applicant and his book number under the office or job he is seeking. Each applicant shall be marked "qualified" or "disqualified" according to the findings of the Committee. Where an applicant has been marked "disqualified," the reason therefor must be stated in the report. Where a tie vote has been resolved by a special meeting of the membership, that fact shall also be noted with sufficient detail. The report shall be signed by all of the Committee members and be completed and submitted to the Ports in time for the next regular meeting after their election. At this meeting, it shall be read and incorporated in the minutes and then posted on the bulletin board in each Port.

On the last day of nominations, one member of the Committee shall stand by in Headquarters to accept delivery of credentials. All credentials must be in Headquarters by midnight of closing day.

(c) When an applicant has been disqualified by the Committee, he shall be notified immediately by telegram at the addresses listed by him pursuant to Section 1 of this Article. He shall also be sent a letter containing their reasons for such disqualification by air mail, special delivery, registered or certified, to the mailing address designated pursuant to Section 1(b) of this Article. A disqualified applicant shall have the right to take an appeal to the membership from the decision of the Committee. He shall forward copies of such appeal to each Port where the appeal shall be presented and voted upon at a regular meeting no later than the second meeting after the Committee's election. It is the responsibility of the applicant to insure timely delivery of his appeal. In any event, without prejudice to his written appeal, the applicant may appear in person before the Committee within two days after the day on which the telegram is sent to correct his application or argue for his qualification.

The Committee's report shall be prepared early enough to allow the applicant to appear before it within the time set forth in this Constitution and still reach the Ports in time for the first regular meeting after its election.

(d) A majority vote of the membership shall, in the case of such appeals, be sufficient to overrule any disqualification by the Credentials Committee in which event the one so previously classified shall then be deemed qualified.

(e) The Credentials Committee, in passing upon the qualifications of candidates, shall have the right to conclusively presume that anyone nominated and qualified in previous elections for candidacy for any office, or the job of Headquarters Representative, Port Agent, or Port Employee has met all the requirements of Section 1 (a) of Article XII.

Section 3. Balloting Procedures.

(a) Balloting in the manner hereafter provided shall commence on November 1st of the election year and shall continue through December 31st, exclusive of Sundays and (for each individual Port) holidays legally recognized in the City of which the Port affected is located. If November 1st or December 31st falls on a holiday legally recognized in a Port in the City in which that Port is located, the balloting period in such Port shall commence or terminate, as the case may be, on the next succeeding business day. Subject to the foregoing, for the purpose of full book members securing their ballots, the Ports shall be open from

9:00 A.M. to 12 Noon, Monday through Saturday, excluding holidays.

(b) Balloting shall be by mail. The Secretary shall insure the proper and timely preparation of ballots without partiality as to candidates or Ports. The ballots may contain general information and instructive comments not inconsistent with the provisions of this Constitution. All qualified candidates shall be listed thereon alphabetically within each category with book number and job seniority classification status.

The listing of the Ports shall first set forth Headquarters and then shall follow a geographical pattern commencing with the most northerly Port of the Atlantic Coast, following the Atlantic Coast down to the most southerly Port on that coast, then westerly along the Gulf of Mexico and so on, until the list of Ports is exhausted. Any Port outside the Continental United States shall then be added. There shall be no write-in voting and no provisions for the same shall appear on the ballot. Each ballot shall be so prepared as to have the number thereon placed at the top thereof and shall be so perforated as to enable that portion containing the said number to be easily removed to insure secrecy of the ballot. On this removable portion shall also be placed a short statement indicating the nature of the ballot and the voting date thereof.

(c) The ballots so prepared at the direction of the Secretary shall be the only official ballots. No others may be used. Each ballot shall be numbered as indicated in the preceding paragraphs and shall be numbered consecutively, commencing with number 1. A sufficient amount shall be printed and distributed to each Port. A record of the ballots, both by serial numbers and amount, sent thereto, shall be maintained by the Secretary who shall also send each Port Agent a verification list indicating the amount and serial numbers of the ballots sent. The Secretary shall also send to each Port Agent a sufficient amount of blank opaque envelopes containing the word, "Ballot" on the face of the envelope, as well as a sufficient amount of opaque mailing envelopes, first class postage prepaid and printed on the face thereon as the addressee shall be the name and address of the depository for the receipt of such ballots as designated by the President in the manner provided by Article X, Section 1, of this Constitution. In the upper left-hand corner of such mailing envelope, there shall be printed thereon, as a top line, provision for the voter's signature and on another line immediately thereunder, provision for the printing of the voter's name and book number. In addition, the Secretary shall also send a sufficient amount of mailing envelopes identical with the mailing envelopes mentioned above, except that they shall be of different color, and shall contain on the face of such envelope, in bold letters, the word, "Challenge." The Secretary shall further furnish a sufficient amount of "Roster Sheets" which shall have printed thereon, at the top thereof, the year of the election, and immediately thereunder, five (5) vertical columns designated date, ballot number, signature full book member's name, book number and comments, and such roster sheets shall contain horizontal lines immediately under the captions of each of the above five columns. The Secretary shall also send a sufficient amount of envelopes with the printed name and address of the depository on the face thereof, and in the upper left-hand corner, the name of the Port and address, and on the face of such envelope, should be printed the words, "Roster Sheets and Ballot Stubs". Each Port Agent shall maintain separate records of the ballots sent him and shall inspect and count the ballots when received to insure that the amount sent, as well as the number thereon, conform to the amount and numbers listed by the Secretary as having been sent to that Port. The Port Agent shall immediately execute and return to the Secretary a receipt acknowledging the correctness of the amount and the numbers of the ballots sent, or shall notify the Secretary of any discrepancy. Discrepancies shall be corrected as soon as possible prior to the voting period. In any event, receipts shall be forwarded for all the aforementioned election material actually received. The Secretary shall prepare a file in which shall be kept

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memoranda and correspondence dealing with the election. This file shall at all times be available to any member asking for inspection of the same at the office of the Secretary and shall be turned over to the Union Tallying Committee.

(d) Balloting shall be secret. Only full book members in good standing may vote. Each full book member may secure his ballot at Port offices from the Port Agent or his duly designated representative at such Port. Each Port Agent shall designate an area at the Port office over which should be posted the legend "Voting Ballots Secured Here." When a full book member appears to vote he shall present his book to the Port Agent or his aforementioned duly designated representative. The Port Agent or his duly designated representative shall insert on the roster sheet under the appropriate column the date, the number of the ballot given to such member and his full book number, and the member shall then sign his name on such roster sheet under the appropriate column. Such member shall have his book stamped with the word, "Voted" and the date, and shall be given a ballot, and simultaneously the perforation on the top of the ballot shall be removed. At the same time the member shall be given the envelope marked "Ballot" together with the pre-paid postage mailing envelope addressed to the depository. The member shall take such ballot and envelopes and in secret thereafter, mark his ballot, fold the same, insert it in the blank envelope marked "Ballot", seal the same, then insert such "Ballot" envelope into the mailing envelope, seal such mailing envelope, sign his name on the upper left-hand corner on the first line of such mailing envelope and on the second line in the upper left-hand corner print his name and book number, after which he shall mail or cause the same to be mailed. In the event a full book member appears to vote and is not in good standing or does not have his membership book with him or it appears for other valid reasons he is not eligible to vote, the same procedure as provided above shall apply to him, except that on the roster sheet under the column "Comments", notation should be made that the member voted a challenged ballot and the reason for his challenge. Such member's membership book shall be stamped "voted challenge", and the date, and such member instead of the above-mentioned mailing envelope, shall be given the mailing envelope of a different color marked on the face thereof with the word, "Challenge". At the end of each day, the Port Agent or his duly designated representative shall enclose in the envelope addressed to the depository and marked "Roster Sheets and Ballot Stubs", the roster sheet or sheets executed by the members that day together with the numbered perforated slips removed from the ballots which had been given to the members, and then mail the same to such depository. To insure that an adequate supply of all balloting material is maintained in all Ports at all times, the Port Agent or his duly designated representative, simultaneously with mailing of the roster sheets and ballot stubs to the depository at the end of each day, shall also make a copy of the roster sheet for that day and mail the same to the Secretary at Headquarters. The Port Agent shall be responsible for the proper safeguarding of all election material and shall not release any of it until duly called for and shall insure that no one tampers with the material placed in his custody.

(e) Full book members may request and vote an absentee ballot under the following circumstances: while such member is employed on a Union contracted vessel and which vessel's schedule does not provide for it to be at a Port in which a ballot can be secured during the time and period provided for in Section 3 (a) of this Article or is in an accredited hospital any time during the first ten (10) days of the month of November of the Election Year. The member shall make a request for an absentee ballot by registered or certified mail or the equivalent mailing device at the location from which such request is made, if such be the case. Such request shall contain a designation as to the address to which such member wishes his absentee ballot returned. The request shall be postmarked no later than 12:00 P.M. on the 15th day of November of the election year, shall be directed to the Secretary at Headquarters and must be delivered no later than the 25th of such November. The Secretary shall determine whether such member is eligible to vote such absentee ballot. The Secretary, if he determines that such member is so eligible, shall by the 30th of such November, send by registered mail, return receipt requested, to the address so designated by such member, a "Ballot", after removing the perforated numbered stub, together with the hereinbefore mentioned "Ballot" envelope, and mailing envelope addressed to the depository, except that printed on the face of such mailing envelope shall be the words "Absentee Ballot" and appropriate voting instructions shall accompany such mailing to the member. If the Secretary determines that such member is ineligible to receive such absentee ballot, he shall nevertheless send such member the aforementioned ballot with accompanying material except that the mailing envelope addressed to the depository shall have printed on the face thereof the words "Challenged Absentee Ballot." The Secretary shall keep records of all of the foregoing, including the reasons for determining such member's ineligibility, which records shall be open for inspection by full book members and upon the convening of the Union Tallying Committee, presented to them. The Secretary shall send to all Ports the names and book numbers of the members to whom absentee ballots were sent.

(f) All ballots to be counted must be received by the depository no later than the January 5th immediately subsequent to the election year and must be postmarked no later than 12 midnight December 31st of the election year.

Section 4. (a) At the close of the last day of the period for

securing ballots, the Port Agent in each Port, in addition to his duties set forth above, shall deliver or mail to Headquarters by registered or certified mail, attention Union Tallying Committee, all unused ballots and shall specifically set forth by serial number and amount the unused ballots so forwarded.

(b) The Union Tallying Committee shall consist of 20 full book members. Two shall be selected from each of the 10 Ports of New York, Philadelphia, Baltimore, Mobile, New Orleans, Houston, Detroit-Algonac, San Francisco, St. Louis and Piney Point. The election shall be held at the regular meeting in December of the election year or, if the Executive Board otherwise determines prior thereto, at a special meeting held in the aforesaid Ports, on the first business day of the last week of said month. No officer, Headquarters Representative, Port Agent, Port Employee, or candidate for office, or the job of Headquarters Representative, Port Agent or Port Employee shall be eligible for election to this Committee except as provided for in Article X, Section 4. In addition to its duties herein set forth, the Union Tallying Committee shall be charged with the tallying of all the ballots and the preparation of a closing report setting forth, in complete detail, the results of the election, including a complete accounting of all ballots and stubs, and reconciliation of the same with the rosters and receipts of the Port Agents, all with detailed reference to serial numbers and amounts and with each total broken down into Port totals. The Union Tallying Committee shall have access to all election records and files for their inspection, examination and verification. The report shall clearly detail all discrepancies discovered and shall contain recommendations for the treatment of these discrepancies. All members of the Committee shall sign the report, without prejudice, however, to the right of any member thereof to submit a dissenting report as to the accuracy of the count and the validity of the ballots, with pertinent details.

In connection with the tally of ballots there shall be no counting of ballots until all mailing envelopes containing valid ballots have first been opened, the ballot envelopes removed intact and then all of such ballot envelopes mixed together, after which such ballot envelopes shall be opened and counted in such multiples as the Committee may deem expedient and manageable. The Committee shall resolve all issues on challenged ballots and then tally those found valid utilizing the same procedure as provided in the preceding sentence either jointly or separately.

(c) The members of the Union Tallying Committee shall, after their election, proceed to the Port in which Headquarters is located, to arrive at that Port no later than January 5th of the year immediately after the election year. Each member of the Committee not elected from the Port in which Headquarters is located shall be reimbursed for transportation, meals, and lodging expenses occasioned by their traveling to and returning from that Port. Committee members elected from the Port in which Headquarters is located shall be similarly reimbursed, except for transportation. All members of the Committee shall also be paid at the prevailing standby rate of pay from the day subsequent to their election to the day they return, in normal course, to the Port from which they were elected.

The Union Tallying Committee shall elect a chairman from among themselves and, subject to the express terms of this Constitution, adopt its own procedures. All decisions of such Committee and the contents of their report shall be valid if made by a majority vote, provided there be a quorum in attendance, which quorum is hereby fixed at ten. The Committee, but not less than a quorum thereof, shall have the sole right and duty to obtain all mailed ballots and the other mailed election material from the depository and to insure their safe custody during the course of the Committee's proceedings. The proceedings of the Committee, except for their organizational meeting and their actual preparation of the closing report and dissents therefrom, if any, shall be open to any member provided he observes decorum. Any candidate may act as an observer and/or designate another member to act as his observer at the counting of the ballots. In no event shall issuance of the above referred to closing report of the Committee be delayed beyond January 31st immediately subsequent to the close of the election year. In the discharge of its duties, the Committee may call upon and utilize the services of clerical employees of the Union. The Committee shall be discharged upon the completion of the issuance and dispatch of its report as required in this Article. In the event a recheck and recount is ordered pursuant to this Article, the Committee shall be reconstituted, except that if any member thereof is not available, a substitute therefor shall be elected from the appropriate Port at a special meeting held for that purpose as soon as possible.

(d) The report of the Committee shall be made up in sufficient copies to comply with the following requirements: two copies shall be mailed by the Committee to each Port Agent and the Secretary no later than January 31st immediately subsequent to the close of the election year. As soon as these copies are received, each Port Agent shall post one copy of the report on the bulletin board in a conspicuous manner and notify the Secretary, in writing, as to the date of such posting. This copy shall be kept posted until after the Election Report Meeting which shall be the March regular membership meeting immediately following the close of the election year. At the Election Report Meeting, the other copy of the report shall be read verbatim.

(e) Any full book member claiming a violation of the election and balloting procedure or the conduct of the same, shall within 72 hours of the occurrence of the claimed violation notify the Secretary at Headquarters, in writing by certified mail, of the same, setting forth his name, book number and the details so that appropriate corrective action, if warranted, may be taken.

The Secretary shall expeditiously investigate the facts concerning the claimed violation, take such action as may be necessary, if any, and make a report and recommendation, if necessary, a copy of which shall be sent to the member and the original shall be filed for the Union Tallying Committee for their appropriate action, report and recommendation, if any. The foregoing shall not be applicable to matters involving the Credentials Committee's action or report, the provisions of Article XIII, Sections 1 and 2 being the pertinent provisions applicable to such matters.

All protests as to any and all aspects of the election and balloting procedures or the conduct of the same not passed upon by the Union Tallying Committee in its report, excluding therefrom matters involving the Credentials Committee's action or report as provided in the last sentence of the immediately preceding paragraph, but including the procedure and report of the Union Tallying Committee, shall be filed in writing by certified mail with the Secretary at Headquarters to be received no later than the February 25th immediately subsequent to the close of the election year. It shall be the responsibility of the member to insure that his written protest is received by the Secretary no later than such February 25th. The Secretary shall forward copies of such written protest to all Ports in sufficient time to be read at the Election Report Meeting. The written protest shall contain the full book member's name, book number, and all details constituting the protest.

(f) At the Election Report Meeting the report and recommendation of the Union Tallying Committee, including but not limited to discrepancies, protests passed upon by them, as well as protests filed with the Secretary as provided for in Section (e) immediately above shall be acted upon by the meeting. A majority vote of the membership shall decide what action, if any, in accordance with the Constitution shall be taken thereon, which action, however, shall not include the ordering of a special vote, unless reported discrepancies or protested procedure or conduct found to have occurred and to be violative of the Constitution affected the results of the vote for any office or job, in which event the special vote shall be restricted to such office, offices and/or job or jobs, as the case may be. A majority of the membership at the Election Report Meetings may order a recheck and recount when a dissent to the closing report has been issued by three (3) or more members of the Union Tallying Committee. Except for the contingencies provided for in this Section 4(f), the closing report shall be accepted as final. There shall be no further protest or appeal from the action of the majority of the membership at the Election Report Meetings.

(g) Any special vote ordered pursuant to Section 4(f) shall be commenced within ninety (90) days after the first day of the month immediately subsequent to the Election Report Meetings mentioned above. The depository shall be the same as designated for the election from which the special vote is ordered. And the procedures shall be the same as provided for in Section 3, except where specific dates are provided for, the days shall be the dates applicable which provide for the identical time and days originally provided for in Section 3. The Election Report Meeting for the aforesaid special vote shall be that meeting immediately subsequent to the report of the Union Tallying Committee separated by one calendar month.

Section 5. Elected Officers and Jobholders.

(a) A candidate unopposed for any office or job shall be deemed elected to such office or job notwithstanding that his name may appear on the ballot. The Union Tallying Committee shall not be required to tally completely the results of the voting for such unopposed candidate but shall certify in their report that such unopposed candidate has been elected to such office or job. The Election Report Meeting shall accept the above certification of the Union Tallying Committee without change.

Section 6. Installation into Office and the Job of Headquarters Representative, Port Agent or Port Employee.

(a) The person elected shall be that person having the largest number of votes cast for the particular office or job involved. Where more than one person is to be elected for a particular office or job, the proper number of candidates receiving the successively highest number of votes shall be declared elected. These determinations shall be made only from the results deemed final and accepted as provided in this Article. It shall be the duty of the President to notify each individual elected.

(b) The duly elected officers and other job holders shall take over their respective offices and jobs and assume the duties thereof at midnight of the night of the Election Report Meeting, or the next regular meeting, depending upon which meeting the results as to each of the foregoing are deemed final and accepted, as provided in this Article. The term of their predecessors shall continue up to, and expire at that time, notwithstanding anything to the contrary contained in Article XI, Section 1. This shall not apply where the successful candidate cannot assume his office because he is at sea.

In such event, a majority vote of the membership may grant additional time for the assumption of the office or job. In the event of the failure of the newly-elected President to assume office the provisions of Article X, Section 12 shall apply until the expiration of the term. All other cases of failure to assume office shall be dealt with as decided by a majority vote of the membership.

Section 7. The Secretary is specifically charged with the preservation and retention of all election records, including the ballots, as required by law, and is directed and authorized to issue such other and further directives as to the election procedures as are required by law, which directives shall be part of the election procedures of this Union.

FOR ELECTION OF 1989-1992 OFFICERS AND CONSTITUTIONAL AMENDMENTS
 VOTING PERIOD NOVEMBER 1st, 1988 THROUGH DECEMBER 31st, 1988

OFFICIAL BALLOT

For Election of 1989-1992 Officers and Constitutional Amendments

SEAFARERS INTERNATIONAL UNION OF NORTH AMERICA-
 Atlantic, Gulf, Lakes and Inland Waters District

VOTING PERIOD NOVEMBER 1st, 1988 THROUGH DECEMBER 31st, 1988

INSTRUCTIONS TO VOTERS—In order to vote for a candidate, mark a cross (X) in voting square to the left of name. If you vote for more candidates for office than specified herein, your vote for such office will be invalid.

MARK YOUR BALLOT WITH PEN AND INK OR INDELIBLE PENCIL.



<p>PRESIDENT Vote for One</p> <p>1 <input type="checkbox"/> Leo Cronsohn, C-801</p> <p>2 <input type="checkbox"/> Michael Sacco, S-1288</p> <hr/> <p>EXECUTIVE VICE PRESIDENT Vote for One</p> <p>3 <input type="checkbox"/> Joseph Sacco, S-1287</p> <hr/> <p>SECRETARY Vote for One</p> <p>4 <input type="checkbox"/> Joseph DiGiorgio, D-2</p> <hr/> <p>VICE-PRESIDENT IN CHARGE OF CONTRACTS AND CONTRACT ENFORCEMENT Vote for One</p> <p>5 <input type="checkbox"/> Angus Campbell, C-217</p> <hr/> <p>VICE-PRESIDENT IN CHARGE OF THE ATLANTIC COAST Vote for One</p> <p>6 <input type="checkbox"/> Jack Caffey, G-1010</p> <hr/> <p>VICE-PRESIDENT IN CHARGE OF THE GULF COAST Vote for One</p> <p>7 <input type="checkbox"/> Thomas L. Glidewell, G-467</p> <hr/> <p>VICE-PRESIDENT IN CHARGE OF THE WEST COAST Vote for One</p> <p>8 <input type="checkbox"/> George McCartney, M-948</p> <hr/> <p>VICE-PRESIDENT IN CHARGE OF THE LAKES AND INLAND WATERS Vote for One</p> <p>9 <input type="checkbox"/> John Fay, F-363</p> <hr/> <p>VICE-PRESIDENT GOVERNMENT SERVICES Vote for One</p> <p>10 <input type="checkbox"/> Roy A. Mercer, M-25001</p>	<p>HEADQUARTERS REPRESENTATIVE Vote for Five</p> <p>11 <input type="checkbox"/> Leo Bonser, B-1193</p> <p>12 <input type="checkbox"/> Byron Kelley, K-12039</p> <p>13 <input type="checkbox"/> Carl Peth, P-755</p> <p>14 <input type="checkbox"/> Robert Pomerlane, P-437</p> <p>15 <input type="checkbox"/> George Ripoll, R-708</p> <hr/> <p>PINEY POINT PORT AGENT Vote for One</p> <p>16 <input type="checkbox"/> James A. Martin, M-5290</p> <hr/> <p>PINEY POINT PORT EMPLOYEE Vote for One</p> <p>17 <input type="checkbox"/> Hom, Kwong Jin, H-8002</p> <hr/> <p>NEW YORK PORT AGENT Vote for One</p> <p>18 <input type="checkbox"/> Augustin "Augie" Tellez, T-764</p> <hr/> <p>NEW YORK PORT EMPLOYEE Vote for Two</p> <p>19 <input type="checkbox"/> Trevor "Robbie" Robertson, R-723</p> <p>20 <input type="checkbox"/> Robert Selzer, S-1258</p> <hr/> <p>PHILADELPHIA PORT AGENT Vote for One</p> <p>21 <input type="checkbox"/> Harry L. Dennis III, D-5377</p> <p>22 <input type="checkbox"/> David Heindel, H-1443</p> <hr/> <p>PHILADELPHIA PORT EMPLOYEE Vote for One</p> <p>23 <input type="checkbox"/> Kermett T. Mangram, M-2394</p> <hr/> <p>BALTIMORE PORT AGENT Vote for One</p> <p>24 <input type="checkbox"/> Allen P. Raymond, R-670</p> <hr/> <p>BALTIMORE PORT EMPLOYEE Vote for One</p> <p>25 <input type="checkbox"/> James P. McGee, M-5945</p> <hr/> <p>MOBILE PORT AGENT Vote for One</p> <p>26 <input type="checkbox"/> George Vukmir, V-269</p>	<p>MOBILE PORT EMPLOYEE Vote for One</p> <p>27 <input type="checkbox"/> Edward "Edd" W. Morris, M-1358</p> <hr/> <p>NEW ORLEANS PORT AGENT Vote for One</p> <p>28 <input type="checkbox"/> Ray Singletary, S-2260</p> <hr/> <p>NEW ORLEANS PORT EMPLOYEE Vote for One</p> <p>29 <input type="checkbox"/> Nick Celona, C-1578</p> <hr/> <p>HOUSTON PORT AGENT Vote for One</p> <p>30 <input type="checkbox"/> Dean Corgey, C-5727</p> <hr/> <p>HOUSTON PORT EMPLOYEE Vote for One</p> <p>31 <input type="checkbox"/> Frank Gill, G-8002</p> <hr/> <p>SAN FRANCISCO PORT AGENT Vote for One</p> <p>32 <input type="checkbox"/> Donald C. Anderson, A-5244</p> <hr/> <p>SAN FRANCISCO PORT EMPLOYEE Vote for Two</p> <p>33 <input type="checkbox"/> Thomas J. Fay, F-514</p> <p>34 <input type="checkbox"/> Gentry Moore, M-8001</p> <p>35 <input type="checkbox"/> Ted A. Tolentino, T-486</p> <hr/> <p>ST. LOUIS PORT AGENT Vote for One</p> <p>36 <input type="checkbox"/> David M. Carter, C-12088</p> <hr/> <p>ST. LOUIS PORT EMPLOYEE Vote for One</p> <p>37 <input type="checkbox"/> Jesse Solis, S-8001</p> <hr/> <p>DETROIT-ALGONAC PORT AGENT Vote for One</p> <p>38 <input type="checkbox"/> Jack Allen, A-674</p> <p>39 <input type="checkbox"/> Richard "Dick" Gordon, G-943</p> <p>40 <input type="checkbox"/> William G. Truax, T-715</p> <hr/> <p>DETROIT-ALGONAC PORT EMPLOYEE Vote for One</p> <p>41 <input type="checkbox"/> Andrew J. Goulet, G-1221</p> <p>42 <input type="checkbox"/> M. Joseph Sigler, S-2101</p>
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PROPOSITION

Are you in favor of amending the Constitution of the Seafarers International Union of North America, Atlantic, Gulf, Lakes and Inland Waters District, AFL-CIO, in accordance with proposed amendments outlined in the resolution mailed to you which included revisions in the title and duties of the offices of Secretary, Vice-President in Charge of the Lakes and Inland Waters, and Vice-President Government Services; expanding the location of the Union's Headquarters to include Camp Springs, Maryland; deleting the position of port employee and establishing six assistant vice president positions; providing the Executive Board with the authority to change the number of constitutional ports; changing the Quarterly Financial Committee to an annual one; as well as making multiple housekeeping constitutional changes; all to be accomplished within six months from the date of certification by the Union Tallying Committee?

YES PLACE "X" IN BOX OF YOUR CHOICE NO

Complete Text of Ballot Propositions

Whereas, the Executive Board of the Seafarers International Union of North America, Atlantic, Gulf, Lakes and Inland Waters District, met on March 24, 1988 to discuss the current needs and conditions of the Union, its membership and the maritime industry in this country; and

Whereas, among their discussions and deliberations was the subject of proposed revisions in the Union's Constitution which would enable the Union to function more efficiently and to continue to fulfill its obligations to the membership; and

Whereas, the recommended changes included: providing the Union's President and Executive Board with the authority to determine the number and location of constitutional ports; providing the President with the authority to open and close other port offices as needed; clarifying that the Headquarter's office includes Piney Point and Camp Springs, Maryland; deleting the position of port employee; establishing the position of assistant vice-president; changing the title of several existing positions to conform with their responsibilities and changing the Union's auditing procedures from a quarterly to an annual review; and

Whereas, the Executive Board, understanding that the proposed changes will need time to implement, suggested that the amendments, if approved by the membership, become effective six (6) months after their passage; and

Whereas, the Union's Executive Board unanimously concurred on all proposed constitutional revisions,

NOW, THEREFORE, IT IS RESOLVED:

THE FOLLOWING CONSTITUTIONALLY ADOPTED PROPOSITION, TO BE VOTED UPON, IF ADOPTED, WOULD AMEND THE CONSTITUTION AS FOLLOWS:

PROPOSITION

Amend Article VII, Sections 1 and 2 to read as follows:

"Section 1. This Union and all Officers, Assistant Vice-Presidents, Headquarters Representatives, Port Agents, and members shall be governed in this order by:

- (a) The Constitution
- (b) The Executive Board
- (c) Majority vote of the membership

Section 2. The Headquarters of the Union shall be located in Camp Springs, Maryland and Piney Point, Maryland or at such places as the Executive Board may determine from time to time. The Headquarters officers shall consist of a President, an Executive Vice-President, one Vice-President in Charge of Contracts and Contract Enforcement, a Secretary-Treasurer, one Vice-President in Charge of the Atlantic Coast, one Vice-President in Charge of the Gulf Coast, one Vice-President in Charge of the West Coast, one Vice-President in Charge of Government Services and Fishing Industries and one Vice-President in Charge of the Southern Region, Great Lakes and Inland Waters."

Amend Article VIII to read as follows:

Officers, Assistant Vice-Presidents, Headquarters Representatives and Port Agents

"Section 1. The officers of the Union shall be elected as otherwise provided in this Constitution. These officers shall be the President, an Executive Vice-President, one Vice-President in Charge of Contracts and Contract Enforcement, a Secretary-Treasurer, one Vice-President in Charge of the Atlantic Coast, one Vice-President in Charge of the Gulf Coast, one Vice-President in Charge of the West Coast, one Vice-President in Charge of Government Services and Fishing Industries, and one Vice-President in Charge of the Southern Region, Great Lakes and Inland Waters."

"Section 2. Assistant Vice-Presidents, Port Agents and Headquarters Representatives shall be elected, except as otherwise provided in this Constitution."

Amend Article IX, Section 1(2) to read as follows:

(2) Annual Financial Committee

Amend Article X, Section 1(e) to read as follows:

"(e) Subject to approval by a majority vote of the membership and the Executive Board, the President shall designate the number and location of all Ports, the jurisdiction, status and activities thereof, and may reduce and/or relocate such Ports, and may reassign Vice-Presidents, Assistant Vice-Presidents and the Secretary-Treasurer without reduction in wages. He may also reassign Headquarters Representatives and Port Agents to other duties without reduction in wages. Where Ports are opened between elections, the President shall designate the Union personnel thereof.

The President may designate, in the event of the incapacity of any Headquarters Representative or Port Agent, or any officer other than the President, a replacement to act as such during the period of incapacity, provided such replacement is qualified under Article XII of the Constitution to fill such job.

At the regular meeting in May of every election year, the President shall submit to the membership a pre-balloting report. In his report he shall recommend the number and location of Ports, the number of Headquarters Representatives and Port Agents which are to be elected. He shall also recommend a bank, a bonded warehouse, a regular office thereof, or any similar depository, to which the ballots are to be mailed, except that the President may, in his discretion, postpone the recommendation as to the depository until no later than the first regular meeting in October.

The report shall be subject to approval or modification by a majority vote of the membership."

Amend Article X, Section 1(f) to read as follows:

"(f) Any vacancy in any office or the Job of Assistant Vice-President, Headquarters Representative or Port Agent shall be filled by the President by temporary appointment of a member qualified for the office or job under Article XII of this Constitution except in those cases where the filling of such vacancy is otherwise provided for by this Constitution."

Amend Article X, Section 3 to reflect the change in title in the office of Secretary to Secretary-Treasurer.

Amend Article X, Section 4 to read as follows:

Section 4. Secretary-Treasurer

The Secretary-Treasurer shall perform any and all duties assigned him or delegated him by the President. He shall be responsible for the organization and maintenance of the correspondence, files, and records of the Union; setting up, and maintenance of, sound accounting and bookkeeping systems; the setting up, and maintenance of, proper office and other administrative Union procedures; the proper collection, safeguarding, and expenditure of all Union funds, Port or otherwise. He shall submit to the membership, for each annual period, a detailed report of the entire Union's financial operations and shall submit the Annual Financial Committee report for the same period. The Secretary-Treasurer's report shall be prepared by an independent certified public accountant. He shall also work with all duly elected finance committees. The Secretary-Treasurer shall be responsible for the timely filing of any and all reports on the operations of the Union, financial or otherwise, that may be required by any Federal or state laws. The Secretary-Treasurer with the approval of the President shall employ a person who by profession and/or employment shall qualify to perform the functions and duties of a Comptroller. Such person shall be responsible for the maintenance, safeguard and verification of the Union's financial affairs and records under the supervision and direction of the Secretary-Treasurer. The responsibility for such functions shall be that of the Secretary-Treasurer notwithstanding the delegation to such Comptroller. In order that he may properly execute his responsibilities, he is hereby instructed and authorized to employ any help he deems necessary, be it legal, accounting, or otherwise, subject to approval of the Executive Board.

The Secretary-Treasurer shall be a member of the Executive Board and may cast one vote in that body.

The Secretary-Treasurer shall be a member ex-officio of the Credentials and Union Tallying Committees. In addition, he shall make himself and the records of his office available to the Annual Financial Committee."

Amend Article X, Section 8 to read as follows:

Section 8. Vice President in Charge of the Southern Region, Great Lakes and Inland Waters

The Vice-President in Charge of the Southern Region, Great Lakes and Inland Waters shall be a member of the Executive Board and shall be entitled to cast one vote in that body.

He shall supervise and be responsible for the activities of all the Ports and the personnel thereof in the Southern Region, Great Lakes and Inland Waters including their organizing activities.

In order that he may properly execute his responsibilities he is empowered and authorized to retain any technical or professional assistance he deems necessary, subject to approval of the Executive Board."

Amend Article X, Section 9 to read as follows:

Section 9. Vice-President in Charge of Government Services and Fishing Industries

The Vice-President in Charge of Government Services and Fishing Industries shall be a member of the Executive Board and shall be entitled to cast one vote in that body.

He shall supervise and be responsible for the activities of the Union in the representation of individuals employed in fishing industries and civilian seamen employed by the federal government including but not limited to the negotiation of the collective bargaining agreements, processing grievances and the administration of collective bargaining agreements and shall direct the activities of the Union personnel assigned to him by the President and carry out such other functions as the President may assign to him from time to time.

Amend Article X by adding a new Section 10 to read as follows:

Section 10. Assistant Vice-President

There shall be six (6) Assistant Vice-Presidents as follows: Assistant Vice-President in Charge of Contracts and Contract Enforcement; Assistant Vice-President in Charge of the Atlantic Coast; Assistant Vice-President in Charge of the Gulf Coast; Assistant Vice-President in Charge of the West Coast; Assistant Vice-President in Charge of the Southern Region, Great Lakes and Inland Waters; and Assistant Vice-President in Charge of Government Services and Fishing Industries. Each Assistant Vice-President shall work with and under the direction of the appropriate Vice-President. He shall assist, as directed, in all activities of the appropriate Vice-President and shall be responsible to such Vice-President."

Amend Article X by renumbering the existing Section 10 to be 11.

Amend Article X by renumbering the existing Section 11 to be Section 12 and to read as follows:

Section 12. Port Agents

(a) The Port Agent shall be in direct charge of the administration of Union affairs in the Port of his jurisdiction subject to the direction of the Area Vice-President.

(b) He shall, within the jurisdiction of his Port, be responsible for the enforcement and execution of the Constitution, the policies of the Union, and the rules adopted by the Executive Board, and by a majority vote of the membership. Wherever there are time restrictions or other considerations affecting Port action, the Port Agent shall take appropriate action to insure observance thereof.

(c) He shall be prepared to account, financially or otherwise, for the activities of his Port, whenever demanded by the President, the Vice-President of the area in which his Port is located, or by the Secretary-Treasurer.

(d) In any event, he shall prepare and forward to the Secretary-Treasurer a weekly financial report showing, in detail, weekly income and expenses and complying with all other accounting directions issued by the Secretary-Treasurer.

(e) The Port Agent shall designate which members at the Port may serve as representatives to other organizations, affiliation with which has been properly authorized."

Amend Article X by deleting the existing Section 12, Port Employees.

Amend the first two paragraphs of Article X, Section 13 to read as follows:

Section 13. Executive Board

The Executive Board shall consist of the President, the Executive Vice-President, the Vice-President in Charge of Contracts and Contract Enforcement, the Secretary-Treasurer, the Vice-President in Charge of the Atlantic Coast Area, the Vice-President in Charge of the Gulf Coast Area, the Vice-President in Charge of the West Coast Area, the Vice-President in Charge of the Southern Region, Great Lakes and Inland Waters, the Vice-President in Charge of Government Services and Fishing Industries, and the National Director (or chief executive officer) of each subordinate body or division created or chartered by the Union whenever such subordinate body or division has attained a membership of 3,200 members and has maintained that membership for not less than three (3) months. Such National Director (or chief executive officer) shall be a member of the respective subordinate body or division and must be qualified to hold office under the terms of the Constitution of such division or subordinate body.

The Executive Board shall meet no less than twice each year and at such times as the President and/or a majority of the Executive Board may direct. The President shall be chairman of all Executive Board meetings unless absent, in which case the Executive Board shall designate the chairman. Each member of the Executive Board shall be entitled to cast one vote in that body. Its decision shall be determined by majority vote of those voting, providing a quorum of three is present. It shall be the duty of the Executive Board to develop policies, strategies and rules which will advance and protect the interest and welfare of the Union and the members. It shall be the duty of the Secretary-Treasurer or, in his absence, an appointee of the Executive Board, to keep accurate minutes of all Executive Board meetings. The Executive Board shall determine per capita tax to be levied and other terms and conditions of affiliation for any group of workers desiring affiliation. The Executive Board may direct the administration of all Union affairs, properties, policies and personnel in any and all areas not otherwise specifically provided for in this Constitution. Notwithstanding the foregoing, the Executive Board may act without holding a formal meeting provided all members are sent notice of the proposed action or actions and the decision thereon is reduced to writing and signed by a majority of the Executive Board."

Amend Article X, Section 14(a) to read as follows:

"(a) The term "delegates" shall mean those members of the Union and its subordinate bodies or divisions who are elected in accordance with provisions of this Constitution to attend the Convention of the Seafarers International Union of North America. The following officers and job holders, upon their election to office or job shall, during the term of their office or job be delegates to all Conventions of the Seafarers International Union of North America in the following order of priority: President; Executive Vice-President; Vice-President in Charge of Contracts and Contract Enforcement; Secretary-Treasurer; Vice-President in Charge of the Atlantic Coast; Vice-President in Charge of the Gulf Coast; Vice-President in Charge of the West Coast; Vice-President in Charge of the Southern Region, Great Lakes and Inland Waters; Vice-President in Charge of Government Services and Fishing Industries; Assistant Vice-Presidents; Headquarters Representatives, with priority to those most senior in full book Union membership; and Port Agents with priority to those most senior in full book Union membership."

Amend Article X, Section 15(c) to read as follows:

(c) Annual Financial Committee

1. The Annual Financial Committee shall make an examination for each annual period of the finances of the Union and shall report fully on their findings and recommendations. Members of this Committee may make dissenting reports, separate recommendations and separate findings.

2. The findings and recommendations of this Committee shall be completed within a reasonable time after the election of the members thereof, and shall be submitted to the Secretary-Treasurer who shall cause the same to be read in all Ports, as set forth herein.

3. All officers, Union personnel and members are responsible for complying with all demands made for records, bills, vouchers, receipts, etc., by the said Annual Financial Committee. The Committee shall also have available to it the services of the independent certified public accountants retained by the Union.

4. Any action on the said report shall be as determined by a majority vote of the membership.

5. The Annual Financial Committee shall consist of seven (7) full book members in good standing to be elected at Headquarters. No Officer, Headquarters Representative or Port Agent shall be eligible for election to this Committee. Committee members shall be elected at the regular Headquarters meeting designated by the Secretary-Treasurer. In the event such regular meeting cannot be held for lack of quorum, Headquarters' Port Agent shall call a special meeting as early as possible for the election of Committee members to serve on the Annual Financial Committee. On the day following these elections and continuing until the Committee has completed its report, each Committee member shall be paid for hours worked at the existing AB Seaman standby rate of pay, but in no event shall they be paid less than eight (8) hours per day.

They shall be furnished room and board during the period they are performing their duties.

In the event a Committee member ceases to act, no replacement need be elected unless there are less than three (3) Committee members, in which event they shall suspend their work until a special election for Committee members shall be held as provided above for such number of Committee members as shall be necessary to constitute a Committee of not less than three (3) members in good standing."

Amend Article XI, Section 1 to read as follows:

Section 1. The following elected officers and jobs shall be held for a term of four years; except the term of officers and jobs elected in balloting conducted in 1975 shall be for five years: President, Executive Vice-President, Secretary-Treasurer, Vice-Presidents, Assistant Vice-Presidents, Headquarters Representatives, Port Agents.

The term of years set forth here is expressly subject to the provisions for assumption of office as contained in Article XIII, Section 6(b) of this Constitution."

Article XII shall have its title and the first sentence of Section 1 amended to read as follows:

"Qualifications for Officers, Assistant Vice-Presidents, Headquarters Representatives, Port Agents and Other Elective Jobs.

Section 1. Any member of the Union is eligible to be a candidate for, and hold, any office or the job of Assistant Vice-President, Headquarters Representative or Port Agent provided:"

Article XIII shall have its title amended to read as follows:

"Elections for Officers, Assistant Vice-Presidents, Headquarters Representatives and Port Agents"

In addition, Article XIII, Sections 1 through 7 inclusive, shall be amended by changing the office and title of Secretary to read Secretary-Treasurer wherever the term Secretary appears, by deleting all reference to Port Employee and by inserting the office and title of Assistant Vice-President wherever the term Port Employee had appeared.

Article XIII, Section 4(b) shall be amended by expanding the Piney Point Port location to "Piney Point - Camp Springs".

Article XIV, Section 1 shall be amended by deleting the reference to Port Employee and inserting the position of Assistant Vice-President.

Article XXIII, Section 1 shall be amended by expanding the Piney Point Port location to "Piney Point - Camp Springs".

Article XXIV, Section 8 shall be amended to read as follows:

"Section 8. The terms "this Constitution" and "this amended Constitution" shall be deemed to have the same meaning and shall refer to the Constitution as amended which takes the place of the one adopted by the Union in 1939, as amended up through January, 1989."

Amend Article XXV, Section 3 by changing the office and title of Secretary to read Secretary-Treasurer.

These amendments, if approved, shall become effective within six months from the date of certification by the Union Tallying Committee.