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SEAFARERS LOG

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Promoting Maritime Never Stops



David Heindel

Both for professional and personal reasons, I'm always interested in the midterm elections – and I'm always at least a little bit grateful when they're done. If nothing else, we all get a break from the seemingly nonstop ads that constantly show up online, on television and radio, and in our mailboxes.

The more important aspect of Election Day being in the rearview mirror is it means we're already working to educate incoming legislators and their staffs about the SIU and about the U.S. maritime industry overall. This has always been vital, largely because American maritime is so heavily regulated by the federal government. Your jobs depend on politics (among other things), so it's our job to keep maritime front and center on Capitol Hill as well as in state and local governments.

For anyone new to the SIU, I cannot emphasize enough that our motto has always been, we support those who support maritime. We have friends on both sides of the aisle, and that'll never change. We have worked effectively with Republican and Democratic administrations alike throughout our 88-year history. That approach also won't change.

I'm excited about 2027 and the promise it holds for our union and our industry. Significant components of the SHIPS for America Act have never been closer to enactment. Our affiliated school in Piney Point, Maryland, is working on some enhancements that will benefit Seafarers. Our standard contracts are up for negotiation, which gives us another opportunity to improve your livelihoods.

We're poised for success and eager to keep moving forward.

Great Work by Seafarers

We've had quite a recent stretch of SIU crews being in the news, mostly for rescues and also for less-common occurrences, including a partial flooding and then two unauthorized boardings of two Seafarers-crewed ships overseas. In both of those latter cases, involving (respectively) the *National Glory* and the *Liberty Promise*, SIU members and officers responded in exemplary, professional fashion, thereby ensuring their safety. Additionally, the SIU-crewed *Maersk Columbus* pulled off a high-profile rescue involving a well-known yacht racer.

It's a lot to keep track of! But the common element is that SIU members rose to the occasion, put their training to great use, and got the job done despite stressful circumstances. I applaud your skill, your dedication, and your follow-through. Congratulations on jobs well done.

Jones Act Fight Continues

Among the many thousands of words I've read, written and heard about the fiasco that is the repeated waiver of the Jones Act this year, none may be more accurate than this excerpt from an op-ed by the Transportation Institute, which is a U.S.-flag trade association: "President Trump built his political career opposing the outsourcing of American jobs. This waiver is outsourcing in reverse: Instead of sending jobs abroad, it imports foreign crews to do American jobs, on American waterways, moving American cargo between American ports – while the wages, investment, and tax revenue those jobs generate flow overseas."

With the news at press time that the administration inexplicably has once again extended the waiver, I have reached the point of bafflement. The waiver is not helping American consumers. It isn't being utilized because of a national emergency. It demonstrably is halting investment in America's domestic maritime industry. The waiver is transferring U.S. cargoes to foreign-flag, foreign-crewed, foreign-owned tankers, including ones from China.

And here's the rotten cherry on top: U.S. refiners continue exporting record volumes of crude, gasoline, diesel, and jet fuel, while fuel prices in the U.S. go up.

We aren't going to stop pushing back against this nonsense. Ultimately, we will prevail.

Happy Holidays

On behalf of our entire executive board, I extend heartfelt wishes for a safe, happy holiday season to all SIU members, retirees and your families. For those Seafarers spending one or more of the holidays at sea, thank you for your dedication, which is never taken for granted. Stay safe out there.

Union Households Help Deliver Pro-Worker Majorities in Congress

Union voters mobilized in historic numbers to secure sweeping landmark victories up and down the ballot across the country, including a record number of union member candidates elected to office, the AFL-CIO reported.

The federation had activated its "largest-ever midterm mobilization, with a singular focus on the pocketbook issues voters said were their top priority," the AFL-CIO said in a news release.

SIU President David Heindel is a member of the federation's executive council.

"At the 30th AFL-CIO Constitutional Convention in June, the nation's largest labor federation set a goal of turning out at least 2 million more union voters in this election than in 2022," the news release continued. "To reach that, AFL-CIO turned out tens of thousands of volunteers, who reached more than 16 million union voters. The program made a concerted effort by reaching out to several million disengaged voters, many of whom lived in a union member's household but had never previously been contacted by a union volunteer. As a direct result of this work, union voters turned out in historic numbers ... shaping results that were decisive for control of Congress."

"This blue wave was union-made. The billionaires had the money in this election, but working people had the power," said AFL-CIO President Liz Shuler. "The people who make this country run issued a clear mandate [on Election Day]. Speaking with a unified voice, workers demanded that their elected leaders fight to raise their wages and lower costs, expand access to health care and unions, hold billionaire CEOs accountable, and check the Trump administration's attacks on their freedoms. The labor movement is ready to work with these newly elected members of Congress, governors and state legislators on a bold agenda to deliver real change for the working class."

The AFL-CIO's program operated in 35 states and powered watershed election results:

• As of press time, at least 639 union members had been elected (some races still were undecided), which means a record high number of union members will be seated in elected office next year. Troy Jackson in Maine, Abdul El-Sayed in Michigan, Gina Hinojosa and James Talarico in Texas, Bob Brooks in Pennsylvania, Brian Poindexter in Ohio, Sam Forstag in Montana and many other prominent candidates are card-carrying union members.

• The labor movement's deep, year-round, nationwide infrastructure was behind further historic gubernatorial and congressional victories: Jon Ossoff and Keisha Lance Bottoms in Georgia, Josh Turek and Rob Sand in Iowa, Adam Hamilton in Kansas, Sherrod Brown and Amy Acton in Ohio, Annie Andrews in South Carolina, as well as House districts.

• Working people overcame decades of attacks on their rights to overhaul state governments across the country. They won trifectas in Michigan, Minnesota, New Hampshire, Pennsylvania and Wisconsin, and took back the statehouses in North Carolina and Georgia. Union voters broke seven legislative supermajorities in Florida, Indiana, Iowa, Kansas, Missouri, Ohio and South Carolina.

• A seven-figure paid digital and streaming media campaign that hyper-targeted union members and households in 39 key House and Senate races. The ads featured real union members' voices that generated more than 221 million unique impressions across all races, with a 65% to 72% completion rate, showing strong engagement with the content.

Since Labor Day, union volunteers reached 14.9 million voters at the door, on the phone and in the worksite to solidify support for a pro-worker Congress.

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Communications Director: Jordan Biscardo
Assistant Communications Director: Nick Merrill
Assistant Editor: Aja Neal
Administrative Support: Jenny Stokes

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INTERNATIONAL LABOR COMMUNICATIONS ASSOCIATION ILCA AFL-CIO/CLC
CARBON NEUTRAL
100% WIND POWER
The SIU engaged an environmentally friendly printer for the production of this newspaper.



SIU personnel muster for block walking on behalf of pro-labor candidates in Houston. From left are Patrolman Kirk Pegan, SIU ITF Inspector Shwe Aung, AB Markee Meggs, and Patrolman Anthony Jacobson.



James Talarico (left) addresses rally-goers in Houston before winning election to the U.S. Senate. SIU Asst. VP Joe Zavala is in the background, holding a sign aloft.



SIU Asst. VP Kris Hopkins (right) chats with U.S. Rep. Lois Frankel (D-Florida) about the importance of the U.S. Merchant Marine.

New Contract with Bay Towing Features Numerous Improvements



Pictured immediately after negotiations are members of the respective committees. From left: Engineer Delegate Steve Mathis, Capt. Delegate Josh Rodrigues, COO Steve Huttman, SIU VP Chris Westbrook, Rated Mariners Delegate Ben Anderson, SIU Port Agent J.B. Niday, Area Operations/HR Manager Aaron Andrus, Mate Delegate Chris McCalip, SIU Asst. VP Joe Zavala, and Director of Technical Services Blake Beall.

SIU boatmen employed by Bay Towing have ratified a new contract featuring substantial wage gains and other improvements.

The three-year pact, which covers approximately 80 members, takes effect Jan. 1, 2027.

"We accomplished what we set out to accomplish for the membership, based on input from the rank-and-file delegates," said SIU Vice President Gulf Coast Chris Westbrook, who led the union's bargaining committee. "We hit on just about every goal. What this does for the company is allow them to expand and grow as they attract and retain the most qualified mariners in the industry. The contract truly is a win-win for both sides."

Joining Westbrook on the SIU team were Assistant Vice President Joe Zavala, Port Agent J.B. Niday, and Seafarers **Josh Rodrigues**, **Steve Mathis**, **Chris McCalip**, and **Ben Anderson**.

Negotiations took place for two days in late September. Voting happened Sept. 26 on the company's fleet of 10 tugboats, with a nearly unanimous number of Seafarers approving the agreement.

Bay Towing offers ship-docking services in Lake Charles, Louisiana, and in Port Arthur and Port Neches, Texas. SIU boatmen typically work a seven-days-on, seven-days-off schedule.

Anderson described the new contract as "a complete grand slam. Chris Westbrook was amazing, and the tone of the negotiations was great."

The wage increases range from four to 14 percent, and those gains mean that no SIU inland company has a higher daily rate.

Anderson added that other than the wage gains, perhaps the most significant improvement is increased pay for boatmen who work extra days (known as callback days). Directly tied to that enhancement is a new system offering employees the chance to sign up for those additional days.

Moreover, the union committee secured an improved sick-leave policy; protection for employees before implementing any artificial intelligence technologies; better seniority provisions for promotions; and facilitation of upgrading opportunities at the SIU-affiliated Paul Hall Center for Maritime Training and Education, located in Piney Point, Maryland.

Westbrook said that the negotiations were "impactful, constructive, and diplomatic, with good ideas going back and forth in a short period of time. Our bargaining committee did an excellent job, and the company was very receptive. The company's push was for modernization, and we agreed while conveying that our members should be paid accordingly."

Rodrigues is a veteran of contract negotiations, having now served on five consecutive bargaining committees. He said the new agreement "is one of the best contracts on the Gulf Coast, for sure."

Rodrigues cited the wage increases, pension improvements, and callback-day enhancements as the main highlights. He also commended the union officials who served on the committee.

"This is the first time I've worked on a contract with Chris, and I was really impressed with his negotiating skills," Rodrigues said. "I definitely would say the same about Joe and J.B. They did a fantastic job."

Zavala noted that Bay Towing in 2024 "assumed responsibility for this bargaining unit (from Seabulk) and provided members with a substantial wage package, demonstrating its commitment to investing in the workforce. The goal was to raise the professionalism and standards of the mariners. This newest agreement reflects that commitment. Today, the members at Bay Towing have come together as one team of professional mariners, working collectively and maintaining high standards regardless of which vessel they are assigned to."



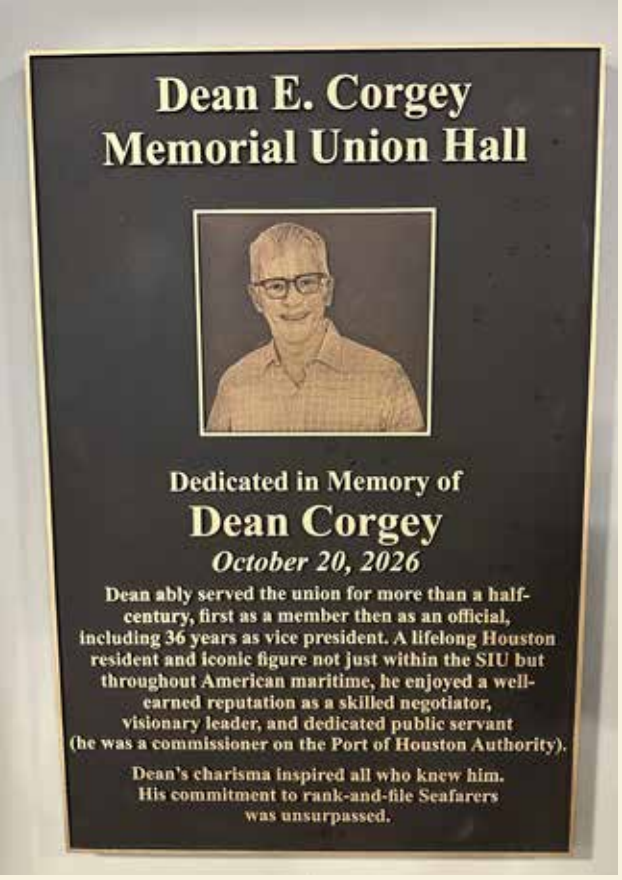
Meeting aboard the Bay Towing vessel *Captain W.D. Haden* are (from left) Mate Delegate Chris McCalip, SIU Asst. VP Joe Zavala, Capt. Dave Chesson, Engineer Steve Mathis, Capt. Anthony Meredith, SIU Port Agent J.B. Niday, Mate Ken Shearman, SIU VP Chris Westbrook (front), Engineer Reggie Lovett (in back), OS Kirclin Schysm, and Capt. Delegate Josh Rodrigues.

New Tug Joins Crowley Fleet



SIU-contracted Crowley recently accepted delivery of the *Venture*, an 82-foot, U.S.-built tug that will execute ship assist and escort operations in the ports of Los Angeles and Long Beach, California. According to the company, the *Venture* "is powered by twin Caterpillar EPA Tier IV-compliant engines generating more than 6,000 horsepower and delivers up to 95 tons of bollard pull, safely assisting some of the largest vessels in North America."

Honoring an Icon: Houston Hall Dedicated in Memory of Corgey



The plaque honoring Dean Corgey's legacy is located near the counter.



SIU President David Heindel



SIU VP Gulf Coast Chris Westbrook welcomes attendees and shares some of his memories of the late SIU VP Dean Corgey.



SIU Asst. VP Joe Zavala

With a blend of solemnity, laughter and gratitude, SIU personnel and guests on Oct. 20 gathered at the hiring hall in Houston for a very rare occasion.

For only the second time in the union's 88-year history, the SIU dedicated a hall in someone's memory – in this case, that of the late SIU Vice President Gulf Coast Dean Corgey, who passed away unexpectedly in late May, at age 73. Corgey had been part of the SIU for more than half a century, as a member and an official, including the last 36 years as a vice president.

The previous such dedication happened in the year 2000, when the hall in Mobile, Alabama, was named in honor of Leon Hall (also a union vice president who had passed away).

Speakers at the Houston dedication included SIU President David Heindel, Houston Mayor John Whitmire (D), and U.S. Rep. Christian Menefee (D-Texas). SIU Vice President Gulf Coast Chris Westbrook emceed the event, which also featured impromptu remarks from U.S. Rep. Sylvia Garcia (D-Texas) and from Harris County Attorney Abbie Kamin, respectively. Kamin delivered a framed proclamation with her office's seal honoring Corgey's memory. Corgey's brother, Eric, also hit the deck and shared a poignant story about his relationship with Dean.

The crowd reflected Dean Corgey's widespread reach during a career that included service with the local and state AFL-CIO, the Port of Houston, and many other labor and maritime groups. Attendees included members of his family; representatives from the labor movement and from ship-operating companies; local, state and national politicians; rank-and-file Seafarers and retirees; and SIU officials.

The ceremony culminated with the unveiling of a plaque honoring Corgey's legacy, affixed near the counter.

After **Fr. Sinclair Oubre** (a longtime SIU member) gave the invocation, Westbrook recalled, "I worked for Dean for around 30 years, and he was so much more than a colleague. He was a friend and a mentor and a heck of a leader. His contributions to this union, this industry, and the people whose lives he touched will not be forgotten."

Heindel knew Corgey even longer, dating back to the early 1970s when they both attended the union-affiliated school in Piney Point, Maryland.

"Dean had an incredible blend of business sense, charisma, political acumen, folksiness, and talent," Heindel said. "He was a dedicated guy to his family, to the labor movement, to the Port of Houston and, of course, to all things Texas. But above all, he unfailingly served the membership, and he served them extremely well."

Heindel continued, "Dean always approached everything in a very professional manner, and he expected everybody with him to do the same. Through hard work and determination, he rose up through the ranks of the SIU to become vice president of the Gulf Coast, earning the respect of everyone who had the privilege of working alongside him.... Dean symbolized the very best of our organization. He cared about our members, he cared about our retirees, and he cared about our contracted companies, too. He knew that their success and our success were intertwined, and he built genuine relationships accordingly. The same is true of Dean's approach to our friends in politics. Dean viewed them not as resources, but as fellow human beings – people who can lift one another while doing as much good for as many people as possible. When I think about Dean, I'll remember his passion for life, his constant forward thinking, his commitment to community, and his never-ending efforts to improve the lives of Seafarers and their families. Dean may be missed, but with his dedication, he will never be forgotten."

Garcia described Corgey as "a dear friend" and said she deeply appreciated his unwavering support.

"We worked together on so many projects for the betterment of the port community and for the betterment all of the workers," Garcia recalled. "Thank you so much for naming this building after him. It is so fitting, and every time I drive by, I will remember him."

Whitmire stated, "It's to Dean's credit that we gather here today, all levels of government, because he was a public servant. Think about it for a moment. He was never on the ballot, but he had such influence at all levels of government. Dean gets credit for my 100% voting record in the legislature over 50 years. Dean not only would help you get elected, but he would also hold you accountable. He would shape and mold you, along with the building trades and so many other labor locals that are represented here today. So, for many, many reasons, we celebrate Dean's life. He made us all better."

Whitmire described Corgey as "a unifier, but he also was serious about representing his members, the labor movement, the city of Houston, our great state, and our nation. I'm a better mayor, a better public servant because of Dean Corgey, and he will continue to influence my public service."

Menefee remembered being new to the area a few years ago and meeting Corgey.

"I immediately recognized that the man was larger than life," the congressman stated. "I remember, very vividly, going into his office ... and I was intimidated a little bit.

"But he had such a joyous spirit about him," Menefee continued. "I remember his last message to me, the very last conversation that we had. The last thing that Dean said to me was, 'My word is my bond.' And at a time where, because of social media, because of these 24-hour news channels, people just spew so many words, saying so many things to so many people, they can't remember who they promised what in the morning and something different by the time the nightfall came, Dean truly was a man of his word.... When you're around people like that, you want to do better. You want to be better. But most of all, you want to experience everything that life has to offer."

Kamin said Corgey "was absolutely a force of nature in politics. But I'd like to just share a few brief words about Dean the friend, because that's who he was to every single one of us. Whether it was talking politics or just picking up the phone to shoot the [breeze] ... Dean the person would call it out as it was. And regardless of who you were, when he had your back, he had your back."



The hall, located on N. York Street in Houston, opened in 2016.



U.S. Rep. Sylvia Garcia (D-Texas)



Two of Dean's family members (his son, Travis, at left, and widow, Angela) unveil the plaque.



U.S. Rep. Christian Menefee (D-Texas)



Rank-and-file Seafarers and retirees join union officials, representatives from other labor organizations and maritime companies, and politicians at the hall.



Fr. Sinclair Oubre leads the opening prayer.



Houston Mayor John Whitmire



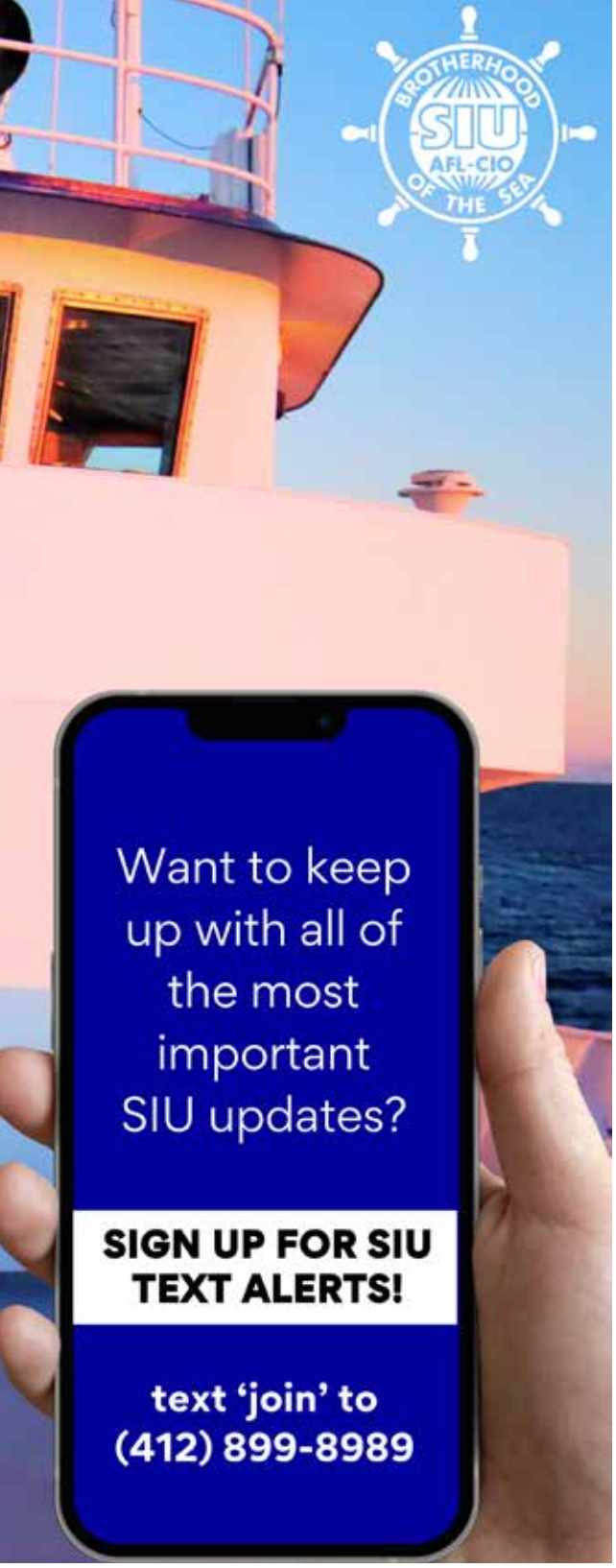
Harris County Attorney Abbie Kamin delivers a proclamation conveying her appreciation for Dean Corgey's service and for the hall dedication.



Gathering immediately after the dedication are (from left) Congressman Christian Menefee (D-Texas), SIU Secretary-Treasurer Tom Orzechowski, SIU VP Gulf Coast Chris Westbrook, Travis Corgey (Dean's son), SIU President David Heindel, Angela Corgey (Dean's widow), and Houston Mayor John Whitmire (D).



SIU officials team up to help honor Dean Corgey's memory. Among those pictured are (standing closest to the plaque, from left) Secretary-Treasurer Tom Orzechowski, President David Heindel, and Executive VP Augie Tellez, and (in front, second and third from left) VPs Chris Westbrook and George Tricker.



ALL HANDS SAFE

All crew members of the *National Glory* were safe and accounted for following a piracy incident Oct. 10 off the coast of Haiti. Two armed pirates boarded the ship, but the captain secured the majority of the crew in one area of the vessel and himself and a few officers in another during the incident. The U.S. Coast Guard, Haitian Coast Guard, U.S. Embassy and Southern Command were contacted. Members of the Haitian Coast Guard boarded and secured the ship early the following morning. The *National Glory* was then escorted to its berth and soon thereafter resumed normal operations. The posed group photo was taken in Houston on Oct. 16, when SIU Asst. VP Joe Zavala (far right) and SIU Port Agent J.B. Niday (third from left) serviced the vessel. They reported that the crew was in good spirits. The photo at immediate right was taken during a shipboard membership meeting as part of that same visit.







2027 Meeting Dates

Port	Traditional Date	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Piney Point	Monday after first Sunday	4	8	8	5	3	7	(6)	2	(7)	4	8	6
Jersey City	Tuesday after first Sunday	5	9	9	6	4	8	6	3	7	5	9	7
Philadelphia	Wednesday after first Sunday	6	10	10	7	5	9	7	4	8	6	10	8
Baltimore	Thursday after first Sunday	7	11	11	8	6	10	8	5	9	7	(12)	9
Jacksonville	Thursday after first Sunday	7	11	11	8	6	10	8	5	9	7	(12)	9
San Juan	Thursday after first Sunday	7	11	11	8	6	10	8	5	9	7	(12)	9
Norfolk	Friday after first Sunday	8	12	12	9	7	11	9	6	10	8	12	10
Houston	Monday after second Sunday	11	(16)	15	12	10	14	12	9	13	(12)	15	13
New Orleans	Tuesday after second Sunday	12	16	16	13	11	15	13	10	14	12	16	14
Mobile	Wednesday after second Sunday	13	17	17	14	12	16	14	11	15	13	17	15
Algonac	Thursday after second Sunday	14	18	18	15	13	17	15	12	16	14	18	16
Oakland	Thursday after second Sunday	14	18	18	15	13	17	15	12	16	14	18	16
Port Everglades	Thursday after second Sunday	14	18	18	15	13	17	15	12	16	14	18	16
Joliet	Thursday after second Sunday	14	18	18	15	13	17	15	12	16	14	18	16
St. Louis	Friday after second Sunday	15	19	19	16	14	(17)	16	13	17	15	19	17
Honolulu	Friday after second Sunday	15	19	19	16	14	(17)	16	13	17	15	19	17
Wilmington	Monday after third Sunday	(19)	22	22	19	17	21	19	16	20	18	22	20
Guam	Thursday after third Sunday	21	25	25	22	20	24	22	19	23	21	(24)	23
Tacoma	Friday after third Sunday	22	26	26	23	21	25	23	20	24	22	26	(23)

Circled dates indicate changes due to holiday observances -- Meetings start at 10:30 a.m.



SEAFARERS SCHOLARSHIPS

Three scholarships designated for active Seafarers:

One $20,000 offering for a four-year course of study at an accredited college or university

Two scholarships ($6,000 each) for Seafarers interested in pursuing two-year courses of study at a community college or vocational school

DEPENDENTS SCHOLARSHIPS

Five scholarships designated for dependents:

A total of five scholarships, each worth $20,000, are being offered to dependents (spouses included) to attend four-year courses of study at accredited colleges or universities. Dependents and spouses of active as well as retired Seafarers may apply.

To take advantage of these opportunities, visit seafarers.org, go to the Benefits menu, open the "Core Plus and Core Benefits" section, scroll to "Applications and Forms," and select Scholarship Application.

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Beck Notice

Notice to Employees Covered by Union Agreements Regulated Under the National Labor Relations Act

The Seafarers International Union, AGLIW assists employees by representing them in all aspects of their employment and work aboard vessels which sail deep sea, on the Great Lakes and inland waters throughout the country. For the most part, the union spends a majority of its financial resources on collective bargaining activities and employee representation services. In addition to these expenditures, the union also spends resources on a variety of other efforts such as organizing, publications, political activities, international affairs and community services. All of these services advance the interests of the union and its membership.

This annual notice is required by law and is sent to advise employees represented by the Seafarers International Union, AGLIW about their rights and obligations concerning payment of union dues. This notice contains information which will allow you to understand the advantages and benefits of being a union member in good standing. It also will provide you with detailed information as to how to become an agency fee payor. An agency fee payor is an employee who is not a member of the union but who meets his or her financial obligation by making agency fee payments. With this information, you will be able to make an informed decision about your status with the Seafarers International Union, AGLIW.

1. Benefits of union membership — While non-members do receive material benefits from a union presence in their workplace, there are significant benefits to retaining full membership in the union. Among the many benefits and opportunities available to a member of the Seafarers International Union, AGLIW are the right to attend union meetings, the right to vote for candidates for union office and the right to run for union office. Members also have the right to participate in the development of contract proposals and participate in contract ratification and strike votes. Members also may play a role in the development and formulation of union policies.

2. Cost of union membership — In addition to working dues, to belong to the union as a full book member the cost is $600.00 (six hundred dollars) per year or $150.00 (one hundred fifty dollars) per quarter. Working dues amount to 5 percent of the gross amount an employee receives for vacation benefits and are paid when the member files a vacation application.

3. Agency fee payors — Employees who choose not to become union members may become agency fee payors. As a condition of employment, in states which permit such arrangements, individuals are obligated to make payments to the union in the form of an agency fee. The fee these employees pay is to support the core representational services that the union provides. These services are those related to the collective bargaining process, contract administration and grievance adjustments. Examples of these activities include but are not limited to, the negotiation of collective bargaining agreements, the enforcement and administration of collective bargaining agreements and meetings with employers and employees. Union services also include representation of employees during disciplinary meetings, grievance and arbitration proceedings, National Labor Relations Board hearings and court litigation.

Employees who pay agency fees are not required to pay for expenses not germane to the collective bargaining process. Examples of these expenses would be expenses required as a result of community service, legislative activities and political affairs.

4. Amount of agency fee — As noted above, dues objectors may pay a fee which represents the costs of expenses related to those supporting costs germane to the collective bargaining process. After review of all expenses during the 2025 calendar year, the fee cost associated with this representation amounts to 83.02 percent of the dues amount. This means that the agency fee based upon the dues would be $498.13 (four hundred ninety eight dollars and thirteen cents) for the applicable year. An appropriate reduction also will be calculated for working dues.

This amount applies to the 2027 calendar year. This means that any individual who wishes to elect to pay agency fees and submits a letter between December 1, 2026 and November 30, 2027 will have this calculation applied to their 2027 dues payments which may still be owed to the union. As noted below, however, to continue to receive the agency fee reduction effective January 2028, your objection must be received by December 1, 2027.

A report which delineates chargeable and non-chargeable expenses is available to you free of charge. You may receive a copy of this report by writing to: Secretary-Treasurer, Seafarers International Union, AGLIW, 5201 Capital Gateway Drive, Camp Springs, MD 20746. This report is based upon an audited financial report of the union's expenses during 2025.

Please note that as the chargeable and non-chargeable expenses may change each year, the agency fee amount may also fluctuate each year. Individuals who are entitled to pay agency fees and wish to pay fees rather than dues, must elect this option each year by filing an objection in accordance with the procedure noted below.

5. Filing of objections — If you choose to object to paying dues, an objection must be filed annually. To receive the deduction beginning in January of each year, you must file by the beginning of December in the prior year. An employee may file an objection at any time during the year, however, the reduction will apply only prospectively and only until December 31 of that calendar year. Reductions in dues will not be applied retroactively. As noted above, each year the amount of the dues reduction may change based upon an auditor's report from a previous year.

The objection must be sent in writing to: Agency Fee Payor Objection Administration, Secretary-Treasurer's Office, Seafarers International Union, AGLIW, 5201 Capital Gateway Drive, Camp Springs, MD 20746.

6. Filing a challenge — Upon receiving the notice of calculation of the chargeable expenditures related to core representation activities, an objector shall have 45 days to submit a challenge with the Secretary-Treasurer's office if he or she believes that the calculation of chargeable activities is incorrect. Every person who wishes to object to the calculation of chargeable expenses has a legal right to file such an objection.

7. Appeal procedure — Upon receiving the challenge(s) at the end of the 45-day period, the union will consolidate all appeals and submit them to an independent arbitrator. The presentation to the arbitrator will be either in writing or at a hearing. The method of the arbitration will be determined by the arbitrator. If a hearing is held, any objector who does not wish to attend may submit his/her views in writing by the date of the hearing. If a hearing is not held, the arbitrator will set the dates by which all written submissions will be received.

The costs of the arbitration shall be borne by the union. Individuals submitting challenges will be responsible for all the costs associated with presenting their appeal. The union will have the burden of justifying its calculations.

The SIU works very hard to ensure that all of its members receive the best representation possible. On behalf of all the SIU officers and employees, I would like to thank you for your continuing support.

Sincerely,
Tom Orzechowski
Secretary-Treasurer

Summary Annual Report for Seafarers Health and Benefits Plan

This is a summary of the annual report for the Seafarers Health and Benefits Plan, (Employer Identification No. 13-5557534, Plan No. 501) for the period January 1, 2025 to December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The value of plan assets, after subtracting liabilities of the plan, was $553,148,759 as of December 31, 2025 compared to $477,316,361 as of January 1, 2025. During the plan year the plan experienced an increase in its assets of $75,832,398. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of $194,273,521. This income included employer contributions of $143,477,044, employee contributions of $370,200, realized gains of $8,773,263 from the sale of assets, earnings from investments of $39,491,304, and other income of $2,161,710. Plan expenses were $118,441,123. These expenses included $17,927,928 in administrative expenses and $100,513,195 in benefits paid to participants and beneficiaries.

Summary Annual Report for Seafarers Money Purchase Pension Plan

This is a summary of the annual report for the Seafarers Money Purchase Pension Plan, (Employer Identification No. 52-1994914, Plan No. 001) for the period January 1, 2025 to December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were $18,204,005. These expenses included $1,587,648 in administrative expenses and $16,616,357 in benefits paid to participants and beneficiaries. A total of 16,679 persons were participants in or beneficiaries of the plan at the end of the plan year.

The value of plan assets, after subtracting liabilities of the plan, was $180,498,109 as of December 31, 2025 compared to $167,620,034 as of January 1, 2025. During the plan year the plan experienced an increase in its net assets of $12,878,075. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of $31,082,080, including employer contributions of $13,390,449, employee contributions of $127,943, gains of $4,481,000 from the sale of assets, earnings from investments of $12,810,778 and other income of $271,910.

Summary Annual Report for Seafarers Vacation Plan

This is a summary of the annual report for the Seafarers Vacation Plan, (Employer Identification No. 13-5602047, Plan No. 503) for the period January 1, 2025 to December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The value of plan assets, after subtracting liabilities of the plan, was $43,271,721 as of December 31, 2025 compared to $37,988,953 as of January 1, 2025. During the plan year the plan experienced an increase in its assets of $5,282,768. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of $94,372,729. This income included employer contributions of $89,529,089, realized gains of $1,203,705 from the sale of assets, earnings from investments of $3,629,822, and other income of $10,113. Plan expenses were $89,089,961. These expenses included $9,037,484 in administrative expenses and $80,052,477 in benefits paid to participants and beneficiaries.

Summary Annual Report for Seafarers International Union AGLIW 401(K) Plan

This is a summary of the annual report for the Seafarers International Union AGLIW 401(K) Plan, (Employer Identification No. 26-1527179, Plan No. 002) for the period January 1, 2025 to December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were $6,681,476. These expenses included $153,309 in administrative expenses, $6,315,299 in benefits paid to participants and beneficiaries and $212,868 in other expenses. A total of 2,439 persons were participants in or beneficiaries of the plan at the end of the plan year.

The value of plan assets, after subtracting liabilities of the plan, was $95,385,405 as of December 31, 2025 compared to $80,357,147 as of January 1, 2025. During the plan year the plan experienced an increase in its net assets of $15,028,258. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of $21,709,734, including employee contributions of $9,077,375, rollover contributions of $441,280, earnings from investments of $12,001,674, and other income of $189,405.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof for any or all of these employee benefit plans, on request. The items listed below are included in one or more of the reports:

1. An accountant's report;
2. Assets held for investment;
3. Financial information and information on payments to service providers;
4. Transactions in excess of 5 percent of the plan assets;
5. Insurance information including sales commissions paid by insurance carriers; and
6. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

Items one through six are included in the Seafarers Money Purchase Pension Plan report. Items one through four are included in the 401(K) and Seafarers Vacation Plan reports, respectively. Items one, two and four are included in the Seafarers Health and Benefits Plan report.

To obtain a copy of a full annual report, or any part thereof, write or call the office of:

Margaret Bowen
5201 Capital Gateway Drive
Camp Springs, MD 20746
(301) 899-0675

For the full reports, the charge to cover copying costs will be (respectively) $10.25 for the Seafarers Health and Benefits Plan, $16.25 for the Seafarers Vacation Plan, $7.25 for the Seafarers Money Purchase Pension Plan, and $4.75 for the Seafarers 401(K) Plan. The cost for any individual page or portion of a page (from any report) is 25 cents.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

Plan Office
5201 Capital Gateway Drive
Camp Springs, MD 20746

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

Paperwork Reduction Act Statement

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to the collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBLIC@dol.gov and reference the OMB Control Number 1210-0040

SIU Promotes Maritime in Aloha State

Editor's note: This article was provided by the SIU-affiliated Maritime Trades Department (MTD), a constitutional body of the AFL-CIO. SIU President David Heindel also serves as president of the MTD.

Revitalizing U.S. shipbuilding and the broader American maritime industry will take more than vessels; it will require a new generation of skilled mariners. In Hawaii, where maritime transportation is essential to the state's economy and the daily lives of its residents, developing that workforce is especially important. Teachers are joining the effort by helping introduce students to career opportunities in the maritime industry.

This past summer, 12 educators participated in the inaugural Maritime Teacher Externship, where representatives from the Hawaii Ports Maritime Council (HPMC) helped facilitate conversations about careers on the water. The program included a panel discussion featuring union leaders from the Seafarers International Union (SIU), Hawaii Pilots Association, the Marine Engineers' Beneficial Association (MEBA), the Marine Firemen's Union (MFOW), the Sailors' Union of the Pacific (SUP), and the Inlandboatmen's Union of the Pacific (IBU).

They were joined by executives from U.S. maritime companies, including representatives from Seafarers-contracted Matson, as well as individuals from the Marimed Foundation, the U.S. Coast Guard's Regional Exam Center in Honolulu, and Supply Chain Hawaii.

In addition to the panel discussion, educators toured the terminal and took advantage of the opportunity to tour different types of vessels. The event received an overwhelmingly positive response, with participants indicating they would recommend the experience to their colleagues.

The effort was spearheaded by Cathy Lederer, director of the Labor Community Services Program, who coordinated the outreach with the Hawaii State Department of Education, Matson, and others. SIU Vice President/Hawaii Ports Maritime Council Secretary-Treasurer Hazel Galbiso extended a "big mahalo" to Lederer for bringing the project together.

Rebuilding the industry must include renewed investment in the people who will do the work. For Hawaii, that investment is particularly important. As an island state that depends on maritime transportation to bring in essential goods and connect its communities to the global economy, Hawaii needs a strong, skilled maritime workforce. Experiential learning opportunities play a crucial role in raising awareness of careers beyond the traditional college or military routes. A maritime career may represent a different path, but it is every bit as vital to Hawaii's future as it is to the nation's security and economic resilience.



Pictured aboard the *Manoa* are (from left) SIU VP Hazel Galbiso, Chief Steward Maurice Henry, and Chief Cook Arjay Hermoso.





Guests tour the Seafarers-crewed Matson ship *Manoa* (above and at right).

Union Member Rights, Officer Responsibilities Under The Labor-Management Reporting and Disclosure Act

The Labor-Management Reporting and Disclosure Act (LMRDA) guarantees certain rights to union members and imposes certain responsibilities on union officers. The Office of Labor-Management Standards (OLMS) enforces many LMRDA provisions while other provisions, such as the bill of rights, may only be enforced by union members through private suit in Federal court.

Union Member Rights

Bill of Rights - Union members have:

- Equal rights to participate in union activities
- Freedom of speech and assembly
- Voice in setting rates of dues, fees, and assessments
- Protection of the right to sue
- Safeguards against improper discipline

Copies of Collective Bargaining Agreements: Union members and nonunion employees have the right to receive or inspect copies of collective bargaining agreements.

Reports: Unions are required to file an initial information report (Form LM-1), copies of constitutions and bylaws, and an annual financial report (Form LM-2/3/4) with OLMS. Unions must make the reports available to members and permit members to examine supporting records for just cause. The reports are public information and copies are available from OLMS.

Officer Elections: Union members have the right to:

- Nominate candidates for office
- Run for office
- Cast a secret ballot
- Protest the conduct of an election

Officer Removal: Local union members have the right to an adequate procedure for the removal of an elected officer guilty of serious misconduct.

Trusteeships: Unions may only be placed in trusteeship by a parent body for the reasons specified in the LMRDA.

Prohibition Against Certain Discipline: A union or any of its officials may not fine, expel, or otherwise discipline a member for exercising any LMRDA right.

Prohibition Against Violence: No one may use or threaten to use force or violence to interfere with a union member in the exercise of LMRDA rights.

Union Officer Responsibilities

Financial Safeguards: Union officers have a duty to manage the funds and property of the union solely for the benefit of the union and its members in accordance with the union's constitution and bylaws. Union officers or employees who embezzle or steal union funds or other assets commit a Federal crime punishable by a fine and/or imprisonment.

Bonding: Union officers or employees who handle union funds or property must be bonded to provide protection against losses if their union has property and annual financial receipts which exceed $5,000.

Labor Organization Reports: Union officers must:

- File an initial information report (Form LM-1) and annual financial reports (Forms LM-2/3/4) with OLMS.
- Retain the records necessary to verify the reports for at least five years.

Officer Reports: Union officers and employees must file reports concerning any loans and benefits received from, or certain financial interests in, employers whose employees their unions represent and businesses that deal with their unions.

Officer Elections: Unions must:

- Conduct elections for officers of national unions or intermediary districts at least every four years by secret ballot.
- Conduct regular elections in accordance with their constitution and bylaws and preserve all records for one year.
- Mail a notice of election to every member at least 15 days prior to the election.
- Comply with a candidate's request to distribute campaign material.
- Not use union funds or resources to promote any candidate (nor may employer funds or resources be used).
- Permit candidates to have election observers.
- Allow candidates to inspect the union's membership list once within 30 days prior to the election.

Restrictions on Holding Office: A person convicted of certain crimes may not serve as a union officer, employee, or other representative of a union for up to 13 years.

Loans: A union may not have outstanding loans to any one officer or employee that in total exceed $2,000 at any time.

Fines: A union may not pay the fine of any officer or employee convicted of any willful violation of the LMRDA.

Note: The above is only a summary of the LMRDA. Full text of the Act, which comprises Sections 401-531 of Title 29 of the United States Code, may be found in many public libraries, or by writing the U.S. Department of Labor, Office of Labor-Management Standards, 200 Constitution Ave., NW, Room N-5616, Washington, DC 20210, or on the internet at www.dol.gov

At Sea & Ashore with the SIU



ABOARD ALASKAN LEGEND – Gathering for a union meeting aboard the ATC vessel are (standing, from left) Recertified Steward Just Self, AB Chad Schultz, AB Oleg Doskach, Wiper Joey Lata, SA Musa Ali, QMED Steve-O Tate, (front) Wiper Amad Elshammam, Chief Cook Gregory Watts, AB Roland Abuda, QMED William Alston III, and Bosun Martin Baker.



EPIC HONOR – Seafarers and officers from the *Alliance Fairfax* (Maersk Line, Limited) recently received the U.S. Merchant Marine Meritorious Service Medal for their efforts in Operation Epic Fury. The medal is awarded by the U.S. Maritime Administration. A ceremony took place Nov. 2 in Baltimore. Pictured from left are SIU Patrolman Daniel Thompson, VP George Tricker, OMU Esteban Cisneros-Trevino, Recertified Bosun James Bishop, QEE Melody Mitchell, U.S. Rep. Sarah Elfreth (D-Maryland), Chief Cook Brittany Harris, SA Rogelio Sadang, Recertified Steward Rocky Dupraw, ABG Joshua Adams, OMU Diamond Jackson, President David Heindel, and Port Agent James Bast.



KUDOS TO APPRENTICE – Paul Hall Center Apprentice/OS Abdixander Reyes Guzman is pictured on the *Shenandoah Trader* (U.S. Marine Management). "He is showing excellent skills and knowledge that he received from Piney Point," wrote Pumpman Ruben Haynes. "He hit the ground running, and I would like to shine some light on the young talent that is produced from our school."



ABOARD EVERGREEN STATE – Pictured aboard the Intrepid ship are (from left) QMED Charles Paige, AB Andrea Stewart, Chief Cook Philip Zulueta, Recertified Bosun John Cedeno, AB Colin Sabitsky, SIU Patrolman Anthony Jacobson, Pumpman Tyrone Ellis, AB Carlos Avila, ABM Nestor Rapusas, and ABM Edizon Cayetano.



WELCOME ABOARD – STOS Ka'daria Smith (right) pickes up her B book. She's pictured at the Norfolk hall with SIU Patrolwoman Kianta Lee.



ABOARD GEM STATE – SIU and AMO members are pictured aboard the Ready Reserve Force ship as the vessel prepares for scheduled shipyard work in Washington State. In the photo are Bosun John Young, Electrician Edsel Felipe, Steward Tamara Houston, SA Sabrina Barnes, Oiler Douglas Maravelias, OS Sari Alkarnoon, Chief Engineer Ross Shimel, Captain Mark Holman, and Third Assistant Engineer Alex Saelee. The *Gem State* is operated for the Maritime Administration by Pacific-Gulf Marine.



ABOARD APL EAGLE – Steward/Baker Wilson Palacios (left) from the Jersey City hall and Chief Cook Andres Brown from Norfolk put out quite a Labor Day spread for their shipmates on the APL Marine Services ship.



MEETING WITH GOVERNOR – SIU Asst. VP Michael Russo (left) and Maryland Gov. Wes Moore discuss port infrastructure projects and the importance of the Jones Act to SIU members.



MILESTONE IN MICHIGAN – ABM Sultan Mosa (left) receives his A-seniority book. He's pictured with SIU Recruiting Director Ryan Covert at the Algonac hall.

At Sea & Ashore with the SIU







BOOKS GALORE IN HOUSTON – The three photos above were taken at the hiring hall. Starting with photo at left, QMED Lorenz Grice (third from left) obtains his A-seniority book. He's pictured with (from left) SIU Asst. VP Joe Zavala, Port Agent J.B. Niday, President David Heindel, Patrolman Anthony Jacobson, Safety Director Kevin Sykes, and Patrolman Kirk Pegan. In the middle photo, Chief Cook Latoya Sanford-Leggs (left) receives her B book. She's pictured with Zavala. ABM Emmanuel Bato (center in remaining photo) also receives his B book. With him are Pegan (left) and Jacobson.





AS SEEN IN ARKANSAS – Bosun Tim Kauble recently boosted *Seafarers LOG* circulation. He's pictured at left in the photo at left, with actor Danny Trejo, and at right in the other pic, with musician Dee Snider. Both snapshots were taken at a charity event for Needy Paws Animal Shelter in Clarksville, Arkansas. Trejo remembered the SIU participating in a SAG-AFTRA march in 2023 and conveyed his thanks.



WITH SEAFARERS IN VIRGINIA – SIU VP Sam Spain recently met with SIU Government Services Division members aboard the NOAA ship *Pisces* in Norfolk. Pictured are Abram Howell, Jonathan Auguste, Rodney English, James D. Walker, and Joaquin Henderson.







ABOARD ATB LEGACY – SIU President David Heindel, Vice President Contracts George Tricker, Vice President Gulf Coast Chris Westbrook, and Seafarers Plans Administrator Maggie Bowen meet with Seafarers aboard the Fairwater vessel. Third Mate Joseph Rahill is at left in the photo at left, with Heindel (center) and Westbrook. The two-person pic includes Tricker (left) and Tankerman Thomas Tramutola. Westbrook is standing in the remaining photo.







WELCOMING NEW TONNAGE – Seafarers are sailing aboard the recently reflagged *Maersk Mead*, which is enrolled in the U.S. Maritime Security Program. The ship was built earlier this year. Among other features, it includes a theater. These snapshots were taken during an Oct. 29 servicing in Galveston. Pictured from left in the group photo are SIU Port Agent J.B. Niday, Recertified Bosun LBJ Tanoa, SIU Patrolman Anthony Jacobson, AB Keegan Brown, Chief Cook Jesus Pacheco, Steward/Baker Ammar Sailan, AB Michael Gaffney, Apprentice/Wiper Kaitlyn Lipka, AB Milton Legendre, ABM Allan Cubillas, Electrician Francis Brown, ABM Eddie Thomas, and Apprentice/SA Peyton Snyder.

SIU Directory

David Heindel, President
Augustin Tellez, Executive Vice President
Tom Orzechowski, Secretary-Treasurer
George Tricker, Vice President Contracts
Chris Westbrook, Vice President Gulf Coast
Joe Vincenzo, Vice President West Coast
Joseph T. Soresi, Vice President Atlantic Coast
Sam Spain, Vice President Government Services
Bryan Powell,
Vice President Lakes and Inland Waters
Pat Vandegrift, Vice President
Hazel Galbiso, Vice President

HEADQUARTERS
5201 Capital Gateway Drive
Camp Springs, MD 20746 (301) 899-0675

ALGONAC
520 St. Clair River Dr., Algonac, MI 48001
(810) 794-4988

ANCHORAGE
721 Sesame St., #1C, Anchorage, AK 99503
(907) 561-4988

BALTIMORE
2315 Essex St., Baltimore, MD 21224
(410) 327-4900

GUAM
Cliffline Office Ctr. Bldg., Suite 103B
422 West O'Brien Dr., Hagatna, Guam 96910
(671) 477-1350

HONOLULU
606 Kalihi St., Honolulu, HI 96819
(808) 845-5222

HOUSTON
625 N. York St., Houston, TX 77003
(713) 659-5152

JACKSONVILLE
5100 Belfort Rd., Jacksonville, FL 32256
(904) 281-2622

JERSEY CITY
104 Broadway, Jersey City, NJ 07306
(201) 434-6000

JOLIET
10 East Clinton St., Joliet, IL 60432
(815) 723-8002

MOBILE
1640 Dauphin Island Pkwy, Mobile, AL 36605
(251) 478-0916

NEW ORLEANS
3911 Lapalco Blvd., Harvey, LA 70058
(504) 328-7545

NORFOLK
115 Third Street, Norfolk, VA 23510
(757) 622-1892

OAKLAND
1121 7th St., Oakland, CA 94607
(510) 444-2360

PHILADELPHIA
2800 S. 20th Street, Building 12B, Suite A
Philadelphia, PA 19145
(215) 336-3818

PINEY POINT
45353 St. George's Avenue, Piney Point, MD 20674
(301) 994-0010

PORT EVERGLADES
1221 S. Andrews Ave., Ft. Lauderdale, FL 33316
(954) 522-7984

SAN JUAN
659 Hill Side St., Summit Hills
San Juan, PR 00920
(787) 721-4033

ST. LOUIS/ALTON
4581 Gravois Ave., St. Louis, MO 63116
(314) 752-6500

TACOMA
3411 South Union Ave., Tacoma, WA 98409
(253) 272-7774

WILMINGTON
510 N. Broad Ave., Wilmington, CA 90744
(310) 549-4000

Inquiring Seafarer

This month's question was asked of upgraders at the SIU-affiliated Paul Hall Center for Maritime Training and Education, located in Piney Point, Maryland.

Question: Why did you join the union and why have you stuck with it?



Octavia Grant
Chief Cook

I joined the union because I thought that was the best way for me to get into the industry as a merchant mariner. I'm sticking with it because the union is good – they have a lot of job opportunities across the fleet.



Corneshia Harris
Chief Cook

I joined the union because of the sisterhood and brotherhood that we have, and they gave me an opportunity to better my life for my son and me. It is working out great!



Marquis Hill
Chief Cook

I joined the SIU because I heard from a friend that it was a good opportunity, and I heard you could become a cook. I love to cook, and you also get to travel, and those were my intentions when I joined. It has absolutely lived up to my hopes.



Oscar Cesena
Electrician

Someone recommended it to me, so I decided to try it out. I liked it. I've been doing this for 12 years already, and it has been a big change. I think it's the best decision I've ever made in my entire life.



Jeanette Kaldawi
AB

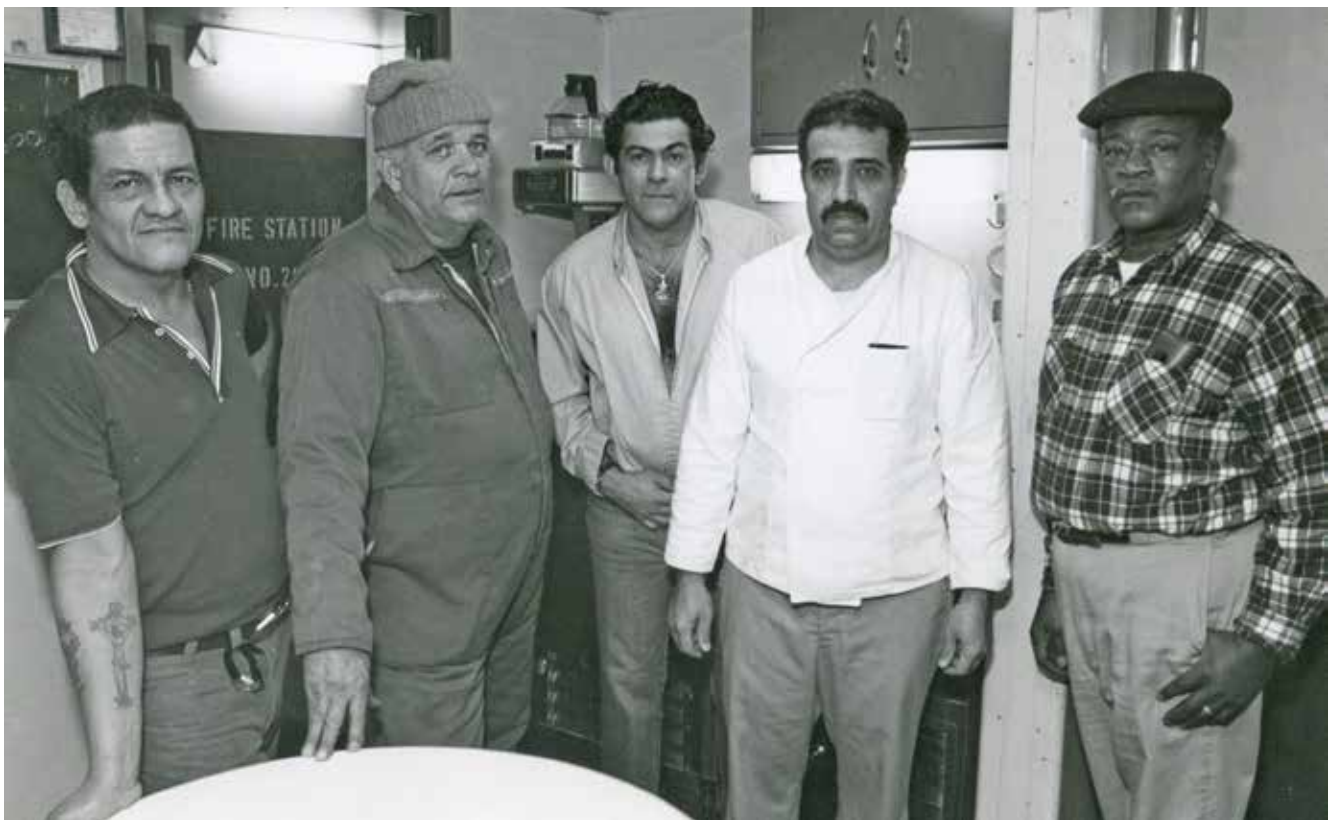
I was studying computer engineering at a university in Dallas but realized it wasn't for me, and decided that I wanted to do this. I grew up racing sailboats, competing. I love the water, I love being out there, working with my hands and watchstanding, steering. It's all intuitive for me. I went out on the ships and liked it, and that's why I'm sticking with it.



Christopher Justo
AB

Believe it or not, going to sea and working on ships was actually something that I very deeply wanted to do since I was a kid. When I found out about the union, they made it possible for me to get out there. This is going to sound cheesy, but I stuck with it because I have a life now, thanks to this career.

Pic from the Past



Among those pictured aboard the *Sea-Land Adventurer* in 1982 are Seafarers Raul Iglesias, Leyal Joseph, J. Bonefont, and Abdu Azez.

NAVITA Post-Launch Resources

Editor's note: The NMC issued this announcement in November.

The National Maritime Center (NMC) successfully launched the Navita™ credentialing portal on September 14, 2026, providing mariners with a secure online option to submit applications and communicate with the NMC.

To support mariners following the launch, the NMC has developed additional resources, including a new Navita™ video tutorial, to help users navigate common tasks within the portal.

NAVITA Video Tutorial

Navita™ Video Tutorial:

The new video tutorial provides a guided walk-through of Navita™ and demonstrates how to:

·Sign in and get started.
·Submit merchant mariner credential (MMC) and medical certificate applications.
·Upload required supporting documentation.
·Check the initial status of an application.
·Submit additional information requested by the NMC.
·Create and follow up on a case.

Additional Navita™Resources:

NAVITA User Guide

Additional Navita™ resources are available to assist mariners. The Navita™ User Guide and knowledge articles provide step-by-step instructions for completing common tasks, while the NMC website provides information about credentialing requirements and NMC processes.

December & January Membership Meetings

Piney Point	Monday: Dec. 7, Jan. 4
Algonac	Thursday: Dec. 17, Jan. 14
Baltimore	Thursday: Dec. 10, Jan. 7
Guam	Thursday: Dec. 24, Jan. 21
Honolulu	Friday: Dec. 18, Jan. 15
Houston	Monday: Dec. 14, Jan. 11
Jacksonville	Thursday: Dec. 10, Jan. 7
Joliet	Thursday: Dec. 17, Jan. 14
Mobile	Wednesday: Dec. 16, Jan. 13
New Orleans	Tuesday: Dec. 15, Jan. 12
Jersey City	Tuesday: Dec. 8, Jan. 5
Norfolk	Friday: Dec. 11, Jan. 8
Oakland	Thursday: Dec. 17, Jan. 14
Philadelphia	Wednesday: Dec. 9, Jan. 6
Port Everglades	Thursday: Dec. 17, Jan. 14
San Juan	Thursday: Dec. 10, Jan. 7
St. Louis	Friday: Dec. 18, Jan. 15
Tacoma	**Monday: Dec. 28**, Friday: Jan. 22
Wilmington	Monday: Dec. 21, **Tuesday: Jan. 19**

Meeting date changed due to holiday observance
Each port's meeting starts at 10:30 a.m.

Dispatchers' Report for Deep Sea

"Total Registered" and "Total Shipped" data is cumulative from October 12, 2026 - November 13, 2026.
"Registered on the Beach" data is as of November 16, 2026.

Port	Total Registered All Groups A	B	C	Total Shipped All Groups A	B	C	Trip Reliefs	Registered on Beach All Groups A	B	C
Deck Department										
Algonac	22	6	0	14	8	0	7	20	8	1
Anchorage	1	0	0	2	0	0	0	1	1	1
Baltimore	6	5	4	2	4	1	5	6	6	2
Fort Lauderdale	14	14	4	7	8	3	4	23	25	13
Guam	3	0	1	2	1	1	1	4	1	0
Harvey	11	1	5	9	2	0	3	12	4	10
Honolulu	7	2	0	3	1	1	1	12	3	0
Houston	42	27	12	27	10	3	12	57	35	23
Jacksonville	35	32	8	30	33	9	26	55	46	12
Jersey City	20	10	1	13	5	0	13	35	15	3
Joliet	2	2	1	1	1	1	1	3	4	0
Mobile	11	3	2	7	6	2	7	11	4	2
Norfolk	21	17	3	8	12	4	8	37	25	7
Oakland	11	1	4	5	2	0	2	11	2	2
Philadelphia	1	1	1	2	2	0	1	3	3	1
Piney Point	2	2	0	0	3	0	1	2	4	0
Puerto Rico	1	3	0	4	2	1	1	6	5	2
St. Louis	1	2	0	1	1	0	1	4	4	1
Tacoma	13	10	1	18	10	0	9	19	11	3
Wilmington	28	15	6	34	10	4	12	51	16	7
TOTAL	**252**	**153**	**53**	**189**	**121**	**30**	**115**	**372**	**222**	**90**
Engine Department										
Algonac	5	3	1	5	2	0	3	5	4	0
Anchorage	1	1	1	0	0	0	0	2	2	2
Baltimore	2	1	0	0	1	0	0	5	3	0
Fort Lauderdale	9	11	0	2	4	0	1	10	14	3
Guam	0	0	0	2	0	0	0	0	0	1
Harvey	1	0	0	3	1	0	2	0	2	0
Honolulu	4	1	2	3	1	0	0	11	2	2
Houston	17	17	3	8	9	4	5	26	15	8
Jacksonville	17	17	2	13	16	2	11	37	31	2
Jersey City	7	4	1	8	4	0	6	10	8	2
Joliet	1	0	0	1	1	0	1	1	1	0
Mobile	4	3	0	5	0	0	1	5	4	0
Norfolk	14	14	4	10	11	2	6	21	18	6
Oakland	0	2	0	4	4	1	2	1	1	2
Philadelphia	2	0	0	1	0	0	0	1	0	0
Piney Point	1	4	0	1	3	0	2	1	0	0
Puerto Rico	5	2	0	3	2	0	3	7	2	0
St. Louis	1	1	0	1	0	0	0	3	1	0
Tacoma	2	6	0	4	5	0	3	11	7	0
Wilmington	10	6	1	10	2	1	4	15	8	6
TOTAL	**103**	**93**	**15**	**84**	**66**	**10**	**50**	**172**	**123**	**34**
Steward Department										
Algonac	2	2	0	5	2	0	3	1	0	0
Anchorage	0	2	0	0	1	0	0	0	4	0
Baltimore	2	1	0	0	0	0	0	2	2	0
Fort Lauderdale	12	8	1	7	6	1	2	14	9	1
Guam	1	2	0	1	0	0	0	1	2	0
Harvey	2	3	0	2	2	0	0	4	5	0
Honolulu	9	1	0	8	2	0	3	12	1	1
Houston	15	6	1	10	7	0	6	20	14	4
Jacksonville	26	18	2	23	17	2	17	29	23	4
Jersey City	9	8	0	7	5	0	6	10	7	0
Joliet	2	1	0	1	0	0	0	2	0	0
Mobile	3	0	0	3	2	0	0	2	1	0
Norfolk	21	16	0	16	7	2	13	28	18	1
Oakland	9	4	0	9	5	0	7	12	6	1
Philadelphia	1	1	0	2	0	0	1	1	3	0
Piney Point	4	5	2	2	4	1	2	3	2	1
Puerto Rico	2	6	1	5	2	0	4	4	6	2
St. Louis	0	0	0	0	0	0	0	1	0	0
Tacoma	6	2	1	6	3	0	4	8	1	2
Wilmington	24	8	3	20	4	2	16	28	8	5
TOTAL	**150**	**94**	**11**	**127**	**69**	**8**	**84**	**182**	**112**	**22**
Entry Department										
Algonac	0	4	8	0	4	3	1	0	9	10
Anchorage	0	1	3	0	1	0	0	0	1	2
Baltimore	0	3	0	0	4	0	0	0	3	1
Fort Lauderdale	2	8	7	0	2	0	0	3	10	12
Guam	0	0	1	0	0	0	0	0	1	2
Harvey	0	2	5	0	3	1	1	0	5	4
Honolulu	0	2	5	0	2	1	0	0	2	8
Houston	3	14	13	1	12	3	2	4	25	24
Jacksonville	2	38	44	0	15	9	1	3	59	92
Jersey City	0	9	10	0	5	1	1	2	18	18
Joliet	0	0	2	0	0	0	0	0	0	2
Mobile	0	3	2	0	1	0	0	0	4	5
Norfolk	1	15	47	0	12	12	1	1	22	66
Oakland	0	5	14	0	7	5	1	0	8	14
Philadelphia	0	1	0	0	2	1	0	0	0	0
Piney Point	0	0	1	0	1	0	4	0	1	1
Puerto Rico	0	0	0	0	0	0	0	0	0	0
St. Louis	0	0	0	0	0	0	0	0	2	1
Tacoma	4	1	5	2	1	4	1	5	3	8
Wilmington	1	16	15	1	9	5	2	2	16	37
TOTAL	**13**	**122**	**182**	**4**	**81**	**45**	**15**	**20**	**189**	**307**
GRAND TOTAL	**518**	**462**	**261**	**404**	**337**	**93**	**264**	**746**	**646**	**453**

Digest of Shipboard Union Meetings

The Seafarers LOG attempts to print as many digests of union shipboard minutes as possible. On occasion, because of space limitations, some will be omitted. Ships' minutes first are reviewed by the union's contract department. Those issues requiring attention or resolution are addressed by the union upon receipt of the ships' minutes. The minutes are then forwarded to the Seafarers LOG for publication.

OCEAN FREEDOM (Patriot Shipping, LLC), May 24 – Chairman **Robert Mack**, Secretary **Robert Foster**, Educational Director **Noah Hughes**, Deck Delegate **Rollins Anderson**, Engine Delegate **Cristhian Vega**, Steward Delegate **Santiago Aquino**. Crew should be getting reliefs soon per chairman's report. Educational director urged members to upgrade their skills at the union-affiliated Piney Point school. No beefs or disputed OT reported. Crew discussed procedures for holiday time as well as filing for vacation through direct deposit. Members requested a clock for crew lounge, new mattresses, new bath matts, new linens, a hard drive for digital media and for Xbox and Playstation game consoles. Next port: Bremerhaven, Germany.

NATIONAL GLORY (Pasha), June 5 – Chairman **Sergio Gonzalez Lopez**, Secretary **Lionel Packnett**, Educational Director **Loren Arriola**. A/C unit still not working. New fans needed in crew rooms. Chairman went over the importance of the Jones Act and encouraged crew to contact their local congressman or senator about the ongoing waiver. Educational director urged members to upgrade at the Paul Hall Center. No beefs or disputed OT reported. Members would like 16 for 30 vacation.

OCEAN FREEDOM (Patriot Shipping, LLC), July 19 – Chairman **Robert Mack**, Secretary **Robert Foster**, Educational Director **Fernandez Wilcox**, Deck Delegate **Rollins Anderson**, Engine Delegate **Jesse Kleinfelter**, Steward Delegate **Santiago Aquino**. Chairman reported a fun and smooth-sailing trip. Everyone getting along well and getting things done. Chairman mentioned the upcoming crew change. Educational director urged crew to pay attention to document expiration dates. He talked about the member portal and encouraged crew to register and upgrade for courses at the Piney Point school. No beefs or disputed OT reported. New and improved fridge needed in galley. Members requested a microwave, new grill, new pillows, a new dryer, a DVD player and a hard drive. Next port: Houston.

LOUISIANA (Fairwater Crew Management, LLC), July 30 – Chairman **Albert Mensah**, Secretary **John Stephens**, Educational Director **Michael Zabielski**. New dryer received. Members went over new procedures and discussed Basic Training certificates for MMC renewals. Crew expressed their appreciation for union's efforts supporting the membership. Educational director reminded crew to upgrade at the Paul Hall Center. No beefs or disputed OT reported. Members would like 18 for 30 days vacation. Bosun thanked crew for a job well done and encouraged everyone to keep up the good work.

ARC COMMITMENT (TOTE Services, LLC), August 15 – Chairman **Nathaniel Guevara**, Secretary **Todd Curry**. Educational director recommended members upgrade at the Piney Point school. No beefs or disputed OT reported. Air conditioning unit in galley not working. Members would like record of shipping time on vessel, 16 for 30 vacation and straight overtime for weekends and holidays. Crew requested TVs, comforters and fans for every room.

WEST VIRGINIA (Fairwater Crew Management, LLC), September 6 – Chairman **German Nunez**, Secretary **Jeffrey Badua**, Educational Director **Scott Fuller**, Deck Delegate **Raymond Contreras**, Steward Delegate **Laura Katschman**. Chairman mentioned new couches in rooms and common areas along new galley flooring. Educational director advised crew to check documents and renew 90 days before expiration. No beefs or disputed OT reported. Members discussed overtime provisions and suggested related modifications. Crew asked for less sea time to qualify for pension and 20 for 30 vacation. Members would like physicals to be required only annually.

EMPIRE STATE (Intrepid Personnel & Provisioning Inc.), September 11 – Chairman **Phillip Nichols**, Secretary **Dustin Haney**, Educational Director **Neil Tupas**, Deck Delegate **Aungelique Hordge**, Engine Delegate **Haeven Bautista**, Steward Delegate **Jordan Harris**. TVs installed in all rooms. Chairman explained the standard contract including how to use and reference. He mentioned the ability to renew certain documents online and touched on the new MMC credentialling process through NAVITA. Members are pleased with access to budget and captain's accommodations. Steward department was thanked for a job well done. Educational director encouraged crew to upgrade at the Paul Hall Center and reminded them that travel expenses can be reimbursed. Course dates can be accessed online and in the *LOG*. No beefs or disputed OT reported. Crew voiced concerns over ongoing Jones Act waiver. Members would like 26 for 30 vacation and requested refrigerators for each stateroom. Next port: Selby, California.

GEORGE III (Sunrise Operations, LLC), September 20 – Chairman **Kissinfor Taylor**, Secretary **Virnabeth Cano**, Educational Director **Bobbie Gibbs**, Deck Delegate **Yamira Colon Del Moral**, Steward Delegate **Kirk Fisher**. Educational director urged members to upgrade at the Piney Point school. No beefs or disputed OT reported. Members would like 25 for 30 vacation. New steam table needed. Crew thanked steward department for a job well done.

ENDURANCE (TOTE Services, LLC), September 26 – Chairman **Robert Hoppenworth**, Secretary **Robert Owens**, Educational Director **Mike Garcia**, Deck Delegate **Nagi Said**, Steward Delegate **Asril Syarbaini**. Chairman reminded crew to make sure all documents are up to date. Educational director encouraged members to take advantage of the upgrading opportunities offered at the Paul Hall Center. No beefs or disputed OT reported. New linens received and new dishwasher installed. Crew requested air fryer for mess hall. Vote of thanks given to steward department for good meals.

Know Your Rights

FINANCIAL REPORTS. The Constitution of the SIU Atlantic, Gulf, Lakes and Inland Waters makes specific provision for safeguarding the membership's money and union finances. The constitution requires a detailed audit by certified public accountants every year, which is to be submitted to the membership by the secretary-treasurer. A yearly finance committee of rank-and-file members, elected by the membership, each year examines the finances of the union and reports fully their findings and recommendations. Members of this committee may make dissenting reports, specific recommendations and separate findings.

TRUST FUNDS. All trust funds of the SIU Atlantic, Gulf, Lakes and Inland Waters are administered in accordance with the provisions of various trust fund agreements. All these agreements specify that the trustees in charge of these funds shall equally consist of union and management representatives and their alternates. All expenditures and disbursements of trust funds are made only upon approval by a majority of the trustees. All trust fund financial records are available at the headquarters of the various trust funds.

SHIPPING RIGHTS. A member's shipping rights and seniority are protected exclusively by contracts between the union and the employers. Members should get to know their shipping rights. Copies of these contracts are posted and available in all union halls. If members believe there have been violations of their shipping or seniority rights as contained in the contracts between the union and the employers, they should notify the Seafarers Appeals Board by certified mail, return receipt requested. The proper address for this is:

George Tricker, Chairman
Seafarers Appeals Board
5201 Capital Gateway Drive
Camp Spr ings, MD 20746

Full copies of contracts as referred to are available to members at all times, either by writing directly to the union or to the Seafarers Appeals Board.

CONTRACTS. Copies of all SIU contracts are available in all SIU halls. These contracts specify the wages and conditions under which an SIU member works and lives aboard a ship or boat. Members should know their contract rights, as well as their obligations, such as filing for overtime (OT) on the proper sheets and in the proper manner. If, at any time, a member believes that an SIU patrolman or other union official fails to protect their contractual rights properly, he or she should contact the nearest SIU port agent.

EDITORIAL POLICY — THE SEAFARERS LOG. The *Seafarers LOG* traditionally has refrained from publishing any article serving the political purposes of any individual in the union, officer or member. It also has refrained from publishing articles deemed harmful to the union or its collective membership. This established policy has been reaffirmed by membership action at the September 1960 meetings in all constitutional ports. The responsibility for Seafarers *LOG* policy is vested in an editorial board which consists of the executive board of the union. The executive board may delegate, from among its ranks, one individual to carry out this responsibility.

PAYMENT OF MONIES. No monies are to be paid to anyone in any official capacity in the SIU unless an official union receipt is given for same. Under no circumstances should any member pay any money for any reason unless he is given such receipt. In the event anyone attempts to require any such payment be made without supplying a receipt, or if a member is required to make a payment and is given an official receipt, but feels that he or she should not have been required to make such payment, this should immediately be reported to union headquarters.

CONSTITUTIONAL RIGHTS AND OBLIGATIONS. Copies of the SIU Constitution are available in all union halls. All members should obtain copies of this constitution so as to familiarize themselves with its contents. Any time a member feels any other member or officer is attempting to deprive him or her of any constitutional right or obligation by any methods, such as dealing with charges, trials, etc., as well as all other details, the member so affected should immediately notify headquarters.

EQUAL RIGHTS. All members are guaranteed equal rights in employment and as members of the SIU. These rights are clearly set forth in the SIU Constitution and in the contracts which the union has negotiated with the employers. Consequently, no member may be discriminated against because of race, creed, color, sex, national or geographic origin.

If any member feels that he or she is denied the equal rights to which he or she is entitled, the member should notify union headquarters.

SEAFARERS POLITICAL ACTIVITY DONATION (SPAD). SPAD is a separate segregated fund. Its proceeds are used to further its objects and purposes including, but not limited to, furthering the political, social and economic interests of maritime workers, the preservation and furthering of the American merchant marine with improved employment opportunities for seamen and boatmen and the advancement of trade union concepts. In connection with such objects, SPAD supports and contributes to political candidates for elective office. All contributions are voluntary. No contribution may be solicited or received because of force, job discrimination, financial reprisal, or threat of such conduct, or as a condition of membership in the union or of employment. If a contribution is made by reason of the above improper conduct, the member should notify the Seafarers International Union or SPAD by certified mail within 30 days of the contribution for investigation and appropriate action and refund, if involuntary. A member should support SPAD to protect and further his or her economic, political and social interests, and American trade union concepts.

NOTIFYING THE UNION — If at any time a member feels that any of the above rights have been violated, or that he or she has been denied the constitutional right of access to union records or information, the member should immediately notify SIU President David Heindel at headquarters by certified mail, return receipt requested. The address is:

David Heindel, President
Seafarers International Union
5201 Capital Gateway Drive
Camp Springs, MD 20746

Welcome Ashore!

We pay tribute to our brothers and sisters of the SIU who have recently retired. THANK YOU for a job well done and we wish you fair winds and following seas.

DEEP SEA

VIRGILIO ALDAY

Brother Virgilio Alday, 68, started sailing with the SIU in 2002 and first worked on the *Liberator*. He sailed in the deck department and most recently shipped on the *Louisiana*. Brother Alday lives in Norwalk, California.

OLIVER DAILEY

Brother Oliver Dailey, 65, joined the union in 2002, initially sailing aboard the *USNS Stalwart*. He shipped in the deck department and upgraded at the Paul Hall Center on multiple occasions. Brother Dailey concluded his career aboard the *DeWayne T. Williams*. He resides in Jacksonville, Florida.

JOHN GILLIAM

Brother John Gilliam, 65, became a member of the union in 1980. He shipped in the deck department and first sailed aboard the *Boston*. Brother Gilliam upgraded his skills at the Piney Point school on several occasions. He concluded his career aboard the *Liberty Peace* and makes his home in Livingston, Texas.

SYED IQBAL



Brother Syed Iqbal, 70, signed on with the SIU in 1997. He first sailed aboard the *Sumner* and worked in the engine department. Brother Iqbal upgraded at the Paul Hall Center on numerous occasions. He last shipped on the *Maersk Chicago* and lives in Indialantic, Florida.

ALAN JACOBSON



Brother Alan Jacobson, 66, began sailing with the Seafarers International Union in 2005. He shipped in the deck department and first sailed aboard the *USNS Henson*. Brother Jacobson upgraded at the Piney Point school on multiple occasions. He most recently sailed on the *USNS John Glenn* and makes his home in Chicago.

YURIY KLIMOV



Brother Yuriy Klimov, 65, signed on with the union in 2005, initially sailing aboard the *Benavidez*. Brother Klimov worked in the steward department and upgraded on multiple occasions at the Paul Hall Center. He most recently shipped on the *ARC Defender* and is a resident of Jacksonville, Florida.

WILLIAM KOVACS



Brother William Kovacs, 68, joined the Seafarers International Union in 1996 and first sailed aboard the *USNS Altair*. He worked in the deck department and upgraded at the Paul Hall Center on numerous occasions. Brother Kovacs most recently sailed aboard the *Maersk Montana* and settled in Norfolk, Virginia.

MARIANO LINO



Brother Mariano Lino, 65, signed on with the SIU in 2001 when he sailed on the *Bernard F. Fisher*. A deck department member, Brother Lino upgraded his skills at the Piney Point school on multiple occasions. He concluded his career aboard the *Maersk Kensington* and settled in New York.

RAMIR MALDEPENA



Brother Ramir Maldepena, 68, started sailing with the SIU in 2014 when he shipped aboard the *Cape Taylor*. He sailed in the deck department and upgraded at the Piney Point school on multiple occasions. Brother Maldepena's final vessel was the *Alliance Fairfax*. He makes his home in Tinley Park, Illinois.

LINDA MCPHETRIDGE



Sister Linda McPhetridge, 69, began her career with the Seafarers International Union in 1997 when she shipped on the *USNS Gordon*. A steward department member, she upgraded at the Paul Hall Center on multiple occasions. Sister McPhetridge most recently sailed aboard the *USNS John Glenn*. She resides in Springfield, Missouri.

JAIME MERCED



Brother Jaime Merced, 65, began sailing with the Seafarers in 2005 and first worked aboard the *Mokihana*. He upgraded his skills at the Piney Point school in 2014 and sailed in all three departments. Brother Merced concluded his career aboard the *Pacific Tracker*. He makes his home in National City, California.

FERNANDO MESA



Brother Fernando Mesa, 65, donned the SIU colors in 1993. He initially shipped on the *Independence* and worked in all three departments. Brother Mesa upgraded often at the Paul Hall Center. He concluded his career aboard the *Quality* and settled in Granite Falls, North Carolina.

CHRISTOPHER SYKES



Brother Christopher Sykes, 65, began sailing with the Seafarers in 1996. He was a steward department member and first shipped on the *Global Link*. Brother Sykes upgraded at the Piney Point school on multiple occasions. He most recently sailed on the *Mercury* and lives in Portsmouth, Virgina.

RAY TRUONG



Brother Ray Truong, 65, signed on with the union in 2004. He initially sailed aboard the *Cape Edmont* and worked in the deck department. Brother Truong upgraded at the Paul Hall Center on multiple occasions. He last shipped on the *Horizon Enterprise* and resides in Port Arthur, Texas.

LEBARRON WEST



Brother Lebarron West, 62, joined the union in 1988 and first sailed aboard the *Alex Bonnyman*. He was a member of the engine department and upgraded at the Piney Point school on several occasions. Brother West most recently sailed on the *Arctic* and settled in Mobile, Alabama.

GARY WILLIAMS



Brother Gary Williams, 66, became an SIU member in 2002. He sailed in the engine department and upgraded on numerous occasions at the Paul Hall Center. Brother Williams first shipped on the *Green Mountain State*. He last sailed aboard the *Ocean Glory* and makes his home in Mohave Valley, Arizona.

INLAND

KRIS GOULETTE



Brother Kris Goulette, 60, embarked on his career with the SIU in 2013, initially sailing aboard the *Pride*. Brother Goulette sailed in the deck department and upgraded at the Piney Point school on several occasions. He most recently sailed on the *Legacy* and resides in Congress, Arizona.

DOUGLAS STINCHCOMB

Brother Douglas Stinchcomb, 66, signed on with the Seafarers union in 1979. He was a deck department member and upgraded at the Paul Hall Center on multiple occasions. Brother Stinchcomb worked with G&H Towing for the duration of his career. He lives in Corpus Christi, Texas.

MICHAEL WITTENBERG



Brother Michael Wittenberg, 70, became a member of the union in 1979 when he worked with American Towing. He shipped primarily in the deck department and upgraded at the Piney Point school on multiple occasions. Brother Wittenberg was most recently employed with Eco Energy Distribution. He lives in Boothwyn, Pennsylvania.

NMU

PAMELA ALLEE



Sister Pamela Allee, 80, joined the Seafarers International Union during the 2001 SIU/NMU merger. She primarily sailed in the engine department. Sister Allee last sailed on the *Green Valley*. She makes her home in Portland, Oregon.

DENNIS CIUCCI

Brother Dennis Ciucci, 66, signed on with the union during the 2001 SIU/NMU merger. He was an engine department member and concluded his career aboard the *Chesapeake Trader*. Brother Ciucci lives in Eatonton, Georgia.

Final Departures

In solemn remembrance, we honor the legacies of these union members who have crossed the final bar. May they rest in peace.

DEEP SEA

ALFONSO ARMADA



Pensioner Alfonso Armada, 97, passed away July 29. He joined the union in 1953 and initially sailed aboard the *Bethore*. Brother Armada worked in the deck department. He concluded his career aboard the *Dewayne T. Williams*, and went on pension in 1994. Brother Armada called Rosedale, Maryland, home.

ANDREW BARROWS



Pensioner Andrew Barrows, 71, died August 22. He became a member of the SIU in 1991 when he shipped on the *Falcon Leader*. Brother Barrows sailed in the deck department. He last shipped aboard the *USNS Pililaau* and became a pensioner in 2023. Brother Barrows made his home in New Orleans.

MICHAEL BROWN



Pensioner Michael Brown, 68, passed away August 19. He began his career with the Seafarers in 1978, initially sailing aboard the *USNS Potomac*. Brother Brown was an engine department member and last sailed on the *Midnight Sun*. He retired in 2018 and lived in Elma, Washington.

GWENDOLYN CAMPBELL



Pensioner Gwendolyn Campbell, 71, died July 27. She signed on with the Seafarers International Union in 1980 when she sailed aboard the *Santa Mariana*. Sister Campbell worked in the steward department, and concluded her career aboard the *El Morro* in 2007. She went on pension in 2022 and resided in Bradenton, Florida.

WILLIAM DWYER



Pensioner William Dwyer, 74, passed away August 24. He donned the SIU colors in 1989, first sailing aboard the *Independence*. Brother Dwyer was a deck department member. He last sailed aboard the *Horizon Pacific* and began collecting his pension in 2019. Brother Dwyer lived in Hammond, Louisiana.

JAMES GREGORY



Pensioner James Gregory, 65, died August 19. He joined the union in 1980 when he shipped aboard the *El Paso Howard Boyd*. Brother Gregory sailed in the deck department and last shipped aboard the *Gemini*. He went on pension in 2025 and resided in Glennie, Michigan.

IOANNIS HATZIGIANNIS



Pensioner Ioannis Hatzigiannis, 80, passed away August 25. He embarked on his career with the Seafarers in 1969 and initially sailed aboard the *Cantigny*. Brother Hatzigiannis was an engine department member. He last shipped on the *John Paul Bobo* in 1986. Brother Hatzigiannis became a pensioner in 2012 and resided in Greece.

ALDWYN KEITH



Pensioner Aldwyn Keith, 88, died July 18. He signed on with the SIU in 2007, initially sailing on the *Pride of Hawaii*. Brother Keith worked in the engine department. He concluded his career aboard the *Integrity* before retiring in 2014. Brother Keith made his home in Trinidad and Tobago.

BERNARD LANDOS



Pensioner Bernard Landos, 101, passed away June 18. Brother Landos started sailing with the union in 1951 when he shipped with A.H. Bull Steamship Company. He worked in the deck department and last shipped on the *Stuyvesant* in 1977. Brother Landos began collecting his pension in 1990 and made his home in Del Rio, Texas.

GEORGE LOCKETT



Pensioner George Lockett, 82, died August 15. He began his career with the Seafarers in 1990, initially sailing aboard the *Patriot*. Brother Lockett was an engine department member. He last sailed on the *Cape Hudson* and went on pension in 2012. Brother Lockett lived in Vallejo, California.

AUGUSTUS MARKRIS

Pensioner Augustus Markris, 79, passed away March 14. He signed on with the SIU in 1963. A deck department member, Brother Markris first shipped on the *Falcon Lady*. He last sailed aboard the *Walter Rice* in 1981. Brother Markris became a pensioner in 2011 and resided in Mobile, Alabama.

ALFRED PENA



Pensioner Alfred Pena, 90, died July 18. He embarked on his career with the union in 1967, initially working with Marine Carriers. Brother Pena worked in the engine department and last shipped aboard the *Overseas Anchorage* in 1980. He began collecting his pension in 2001 and lived in Houston.

GREAT LAKES

MYRON JOHNSTON



Pensioner Myron Johnston, 95, passed away August 24. He started sailing with the SIU in 1968 when he shipped on the *Reiss Brothers*. Brother Johnston was a member of the engine department. He last sailed on the *American Mariner* and retired in 1996. Brother Johnston resided in Manistique, Michigan.

INLAND

KIRK FIELD

Pensioner Kirk Field, 76, died August 18. He donned the SIU colors in 1978, when he worked with Union Boat Services. Brother Field was a deck department member. He last shipped with Mariner Towing and went on pension in 2011. Brother Field lived in Port Orange, Florida.

EUGENE SUTTON



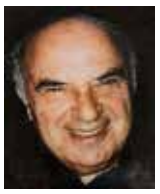
Pensioner Eugene Sutton, 80, passed away August 14. He began his career with the union in 1974, initially working for Norfolk, Baltimore and Carolina Line, Inc. Brother Sutton worked in the deck department and last sailed with Piney Point Transportation. He became a pensioner in 2008 and settled in Hamptonville, North Carolina.

NMU

MIGUEL AMARO

Pensioner Miguel Amaro, 93, died March 14. He started sailing in 1964 and first shipped on the *Marine Trader*. Brother Amaro was a member of the steward department and last sailed on the *Green Point*. He retired in 2004 and resided in Puerto Rico.

ARTHUR NEILSON



Pensioner Arthur Neilson, 93, passed away July 29. Brother Neilson worked in the deck department. He last shipped on the *Atlantico* before retiring in 1988. Brother Neilson lived in Ormond Beach, Florida.

STEPHEN TURNER



Pensioner Stephen Turner, 97, died July 18. Brother Turner first sailed in 1946, initially aboard the *Marthas Vineyard*. He worked in the deck department and concluded his career aboard the *Eagle*. Brother Turner went on pension in 1994 and made his home in Dartmouth, Massachusetts.

LIONEL WASHINGTON

Pensioner Lionel Washington, 93, passed away July 2. Brother Washington worked in the steward department. He last shipped aboard the *Marjorie Lykes* before becoming a pensioner in 2000. Brother Washington was a New Orleans resident.

Paul Hall Center Upgrading Course Dates

Sign Up for Courses

Printed below are dates for courses scheduled to take place at the SIU-affiliated Paul Hall Center for Maritime Training and Education, located in Piney Point, Maryland. The QR code at right connects to a web page with the latest course dates (they may differ from what's printed here, though in most cases the only changes are additions that haven't yet made it into the *LOG*). Seafarers are welcome to contact the admissions office with questions about upgrading courses: (301) 899-0657, admissions@seafarers.org

Latest Course Dates

Title of Course	Start Date	Date of Completion
DECK DEPARTMENT UPGRADING COURSES		
Able Seafarer - Deck	January 11 March 8 May 3 May 31	January 29 March 26 May 21 June 18
RFPNW	January 11 February 8 February 22 March 8 April 5 May 3 May 31	January 29 February 26 March 12 March 26 April 23 May 21 June 18
Lifeboat/Water Survival	December 21 January 18 February 15 April 12 May 10	January 1 January 29 February 26 April 23 May 21
Leadership and Management	February 22	February 26
Adv. Ship Handling	February 1	February 12
Adv. Stability	January 25	January 29
Adv. Meteorology	February 15	February 19
AB to Mate Program	February 15	July 30
ENGINE DEPARTMENT UPGRADING COURSES		
Adv. Refrig. Cont. Maint. (ARCM)	December 7	December 18
RFPEW	January 11 February 8 February 22 March 8 April 5 May 3 May 31	February 5 March 5 March 19 April 2 April 30 May 28 June 25
BTWTO	January 11 March 8 April 26	February 5 April 2 May 21
Junior Engineer Program	December 14 March 1 August 16	February 5 April 16 October 8
Marine Electrician	February 22 September 27	March 26 October 29
Marine Refrigeration Technician	March 29 November 1	May 7 December 10
Machinist	March 1 August 9	March 19 August 27
Pump Technician	March 22 August 30	March 26 September 3
Welding	January 4 February 15 March 29 May 10 June 21	January 22 March 5 April 16 May 28 July 9
STEWARD DEPARTMENT UPGRADING COURSES		
Galley Operations	December 14 January 11 February 8 February 22 March 8 April 5 May 3 May 31 June 28	January 8 February 5 March 5 March 19 April 2 April 30 May 28 June 25 July 23
Certified Chief Cook	January 18 March 29 June 7 August 16 October 25	March 26 June 4 August 13 October 22 December 31
Serv Safe Management	April 12	April 16
Adv. Galley Operations	February 1 March 1 March 29 May 24 June 21	February 26 March 26 April 23 June 18 July 16
Chief Steward	January 4 April 26 August 16 December 6	January 29 May 21 September 10 December 31
OPEN/SAFETY UPGRADING COURSES		
Basic Training Revalidation	December 18 January 8 January 29 February 5 February 26 March 5 March 26 April 2 April 23 April 30 May 21 May 28 June 18 June 25	December 18 January 8 January 29 February 5 February 26 March 5 March 26 April 2 April 23 April 30 May 21 May 28 June 18 June 25
Medical Care Provider	February 22	February 26
Combined Basic/Adv. Firefighting	February 15	February 19
Government Vessels	December 14 January 11 February 8 March 8	December 18 January 15 February 12 March 12
Tanker Ship Fam. - LG	December 14 December 28 January 11 January 18 February 8 March 15 May 24	December 18 January 1 January 15 January 22 February 12 March 19 May 28
Tanker Ship Fam. - DL	December 7 January 4 February 1 March 1 March 29 April 26 May 24 June 21	December 11 January 8 February 5 March 5 April 2 April 30 May 28 June 25

Paul Hall Center Class Photos



APPRENTICE WATER SURVIVAL CLASS #938 – Recently graduated: Patrick Ballard II, Vinci Bhardwaj, Gerald Blaney III, Patrick Brittingham Jr., Boaz Brown, Jaheim Collins, Sean Jordan, Marco Leguizamo, Travis Lofton Jr., Kara Martin, Charles McAllister V, Cornelius McConville, Douglas McConville, William Pomales Rodriguez, Samuel Ramos III, Ali Rodriguez Colon, Conner Sommerfield, Michael Ulloa, Alexander Ward and Julian White.



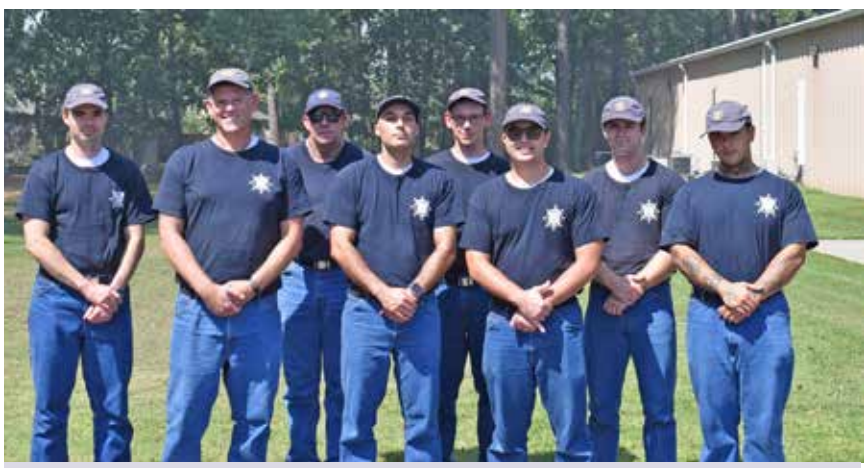
SERVE SAFE MANAGEMENT – Graduated August 28: Daniel Cage.



ADV. GALLEY OPS – Above: Claribel Cabral, Gerald Joseph, Hussain Nagi Ali, Abel Palacios, Perrin Proctor and Vernon Roberts.



RFPEW – Above: Justin Bell, Bobby Byers Jr., Jelani Byfield, Salvatore Detillo, Amanda Hernandez Claudio, Zackary Hoff, Kaizen Mandley, Joseph Nugent Jr., Kerra Williams and Nathaniel Zelada.



RFPNW – Graduated recently: Jeremy Aldrich, Jacob Clausen, Johan Flores, Hayden Fugit, Ajay Ray, Jacob Richardson, Cody Smiddy and Adrian Virgen.



GOVERNMENT VESSELS – Above (not all are pictured): Gabriel Araujo, Christian Bennett, Shane Beychok-Boyer, Andrew Castillo, Zachariah Davis, Nicholas Fiorello, Shekeyar Harris, William Hayes, Megan Leaver, Jessica Owens, Nency Perez Santos, August Reader, Abdixander Reyes Guzman, Tyler Sansoucy, Peyton Snyder, Julien Verreault and Tommy White.

Paul Hall Center Class Photos



TANK SHIP FAMILIARIZATION (LG) – Above (not all are pictured): Rahsaan Alexander, Damon Anderson, Martin Baker, Shawn Benosa, Christopher Brown, Dillian Cannady, Jonte Crenshaw, Jose Encarnacion Rivera, Raynard Hall, Trent Harris, Ajit Hettiarachi, Cale Irons, Brandon Jordan, Jawaid Pardesi, Juan Rochez, Kurtz Sausman, Israel Serrano and Rachael Zavala.



WATER SURVIVAL (UPGRADER) – Above: Jonathan White.



CHIEF COOK – Above (not all are pictured): Marissa Armstead, Lauren Buggs, Valencia Byrd, Angel Cacho, Traynard Davis, Teneka Farris, Nadia Forester, Tia Jackson, Alec Lumpkins, Chanta Rattler, Dahiangely Rivas and Larry Troutman Jr.



RFPEW (UPGRADERS) – Graduated recently (not all are pictured): Eddy Chevalier Cesar, Jamel Clark, Gary Ford Jr., Justin Hill, Dana Thomas and Kojo Ware.



PUMPMAN – Above (not all are pictured): Keondre Bell, Shawn Benosa, Jahnia Cain, Gregory Crowder, Darriona Noisette, Dennis Smith Jr. and Nashell Williams.



TANK SHIP FAMILIARIZATION (DL) – Graduated recently (not all are pictured): Kamal Carson, Gloria Chaparro, Jonathan Cline, Jacob Currence, Garey Grace, Evan Grillasca Rios, Fabian Gutierrez, Shayvondra Jackson, James Kelly, Zachary Koptik, Ny'zeriah Law, Destiny McKinney, Andrew Pink, Scott Price Jr., Joel Santa Ramos, Josue Sirias, Noe Solis, Deina Solorzano, Tymiese Spann, Sheldon Taylor, Ruben Zayas Bejarano and Canton Ziegler.

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SEAFARERS LOG

OFFICIAL PUBLICATION OF THE SEAFARERS INTERNATIONAL UNION – ATLANTIC, GULF, LAKES AND INLAND WATERS, AFL-CIO

Maersk Columbus Rescues Yachtsman

The SIU-crewed *Maersk Columbus* teamed up with foreign maritime organizations CROSS Jobourg and HM Coastguard to rescue a well-known yacht racer whose vessel had capsized off Ireland.

Francis Joyon safely was brought aboard the U.S.-flag ship Nov. 2. He'd been competing in the quadrennial Route du Rhum and was not injured when his 60-foot trimaran flipped over.

"The captain and crew of *Maersk Columbus* displayed great seamanship and duty of care and were absolutely elated that their efforts saved a life," said Maersk Line, Limited Chief Operating Officer Ed Hanley.

Strong winds precluded use of the *Maersk Columbus's* rescue boat. Instead, a heaving line was utilized. Joyon untethered himself from his own vessel and pulled himself to the lowered gangway.

The rescue took place at night, approximately 200 miles from shore. The following morning, a rescue swimmer was lowered onto the *Maersk Columbus's* port bridge wing, and several minutes later he and Joyon were lifted away.

"I'm proud of this crew for turning a container ship into the ultimate rescue vessel," said vessel master Capt. Greg Callery.

Steward/Baker **Thomas Johnson** has been with the union since 1992.

"This was my first rescue, and it was something," he recalled. "It's choppy in the north Atlantic at this time of year, but we were in the right spot at the right time. He was in the water for about seven hours before we got to him. If we didn't come along when we did, it could have been only a matter of time before hypothermia set in."

In addition to Johnson, Seafarers aboard the *Maersk Columbus* during the rescue included Bosun **Rudy Omabao**, ABs **Jeckie Tan**, **Mohamed Mohsin**, **Peter Hokenson**, **Rudy De Jesus** and **Arles Ballestero**, Electrician **Dennis Malaran**, QMED **Florian Turcios**, DEU **Edwin Abueg**, Chief Cook **Fikera Winfield**, and SA **Elena Hoener**.



Seafarers, officers and the rescuee are pictured on the Maersk ship. Joyon is third from right, front row, wearing a blue jacket and gray bottoms.







At left and in the two photos directly above, a search-and-rescue helicopter picks up well-known yacht racer Francis Joyon. Below is a file photo of the *Maersk Columbus*.

